# THE HONG KONG SOCIETY FOR THE DEAF (Limited by guarantee) ANNUAL FINANCIAL REPORT 2019/20



# ANNUAL FINANCIAL REPORT NGO: The Hong Kong Society For The Deaf

#### 1 APRIL 2019 TO 31 MARCH 2020

		Notes	2019-20 \$	2018-19 \$
A.	INCOME			
	1. Lump Sum Grant		59,439,470	47,515,382
	a. Lump Sum Grant (excluding	1b	55,003,849	43,706,150
	Provident Fund)			
	b. Provident Fund	1c	4,435,621	3,809,232
	2 Fee Income	2	431,731	473,475
	3 Central Items	3	793,554	769,507
	4 Rent and Rates	100	1,627,151	1,492,971
	a. Rent and Rates	4	1,365,760	1,341,179
	b. Refund from Government for		261,391	151,792
	backpayment			
	5 Other Income	5	3,731,648	3,890,641
	6 Interest Received	_	254,537	211,398
	TOTAL INCOME		66,278,091	54,353,374
В.	EXPENDITURE			
	1. Personal Emoluments			
	a. Salaries		47,387,120	41,800,141
	b. Provident Fund	1c	3,544,516	3,338,437
	c. Allowances		-	-
	Sub-total	6	50,931,636	45,138,578
	2. Other Charges	7	7,546,852	6,557,673
	3. Central Items	3	922,180	630,830
	4. Rent and Rates	4	2,362,139	1,629,313
	TOTAL EXPENDITURE	_	61,762,807	53,956,394
C.	SURPLUS FOR THE YEAR	8	4,515,284	396,980

The Annual Financial Report from pages 1 to 5 has been prepared in accordance with the requirements as set out in the Lump Sum Grant Manual.

SIGNATURE

CHAIRMAN Mr. Brian Lui

DATE: 14 OCT 2020

**SIGNATURE** 

DIRECTOR Ms. Lau Siu Cho

DATE: 14 OCT 2020

#### NOTES ON THE ANNUAL FINANCIAL REPORT

#### 1. Lump Sum Grant (LSG)

## a. Basis of preparation

The Annual Financial Report (AFR) is prepared in respect of all Funding and Service Agreement (FSA) activities (including support services to FSA activities) funded by the Social Welfare Department under the Lump Sum Grant Subvention System. AFR is prepared <u>on cash basis</u>, that is, income is recognised upon receipt of cash and expenditure is recognised when expenses are paid. <u>Non-cash items</u> such as depreciation, provisions and accruals have not been included in the AFR.

# b. Lump Sum Grant (excluding Provident Fund)

This represents LSG (excluding Provident Fund) received for the year.

#### c. Provident Fund

This is Provident Fund received and contributed during the year.

Snapshot staff are defined as those staff occupying recognised or holding against subvented posts as at 1 April 2000.

6.8% and other posts represent those staff that are employed after 1 April 2000.

The Provident Fund received and contributed for staff under the Central Items have been shown under **Note 3**.

Details are analysed below:

<b>Provident Fund Contribution</b>	Snapshot Staff \$	6.8% & Other Posts \$	Total \$
Subvention Received Provident Fund Contribution	1,466,034	2,969,587	4,435,621
Paid during the year	(1,366,738)	(2,177,778)	(3,544,516)
Surplus for the Year	99,296	791,809	891,105
Add: Surplus b/f	44,607	2,654,351	2,698,958
Surplus c/f	143,903	3,446,160	3,590,063

#### 2. Fee Income

This represents social welfare fee income received for the year in respect of the fees and charges recognised for the purpose of subvention as set out in the LSG Manual.

#### 3. Central Items

These are subvented service activities which are not included in LSG and are subject to their own procedures as set out in other SWD's papers and correspondence with the NGOs. The Provident Fund received and contributed for staff under the Central Items have been separately included as part of the income and expenditure of the relevant items (paragraph 3.14 of the LSG Manual (October 2016)). The income and expenditure of each of the Central Items are as follows:

a. Income	2019-20 \$	2018-19 \$	
Training Subsidy under Training Scheme for Child Care Supervisors and Special Child Care Workers in Pre-school Rehabilitation Services	-	-	
Training Subsidy Programme for Children on the Waiting List for Subvented Pre-school Rehabilitation Services	793,554	769,507	
Financial Incentive Scheme for Mentors of Employees with Disabilities		·	
Total	793,554	769,507	
b. Expenditure	2019-20 \$	2018-19 \$	
Training Subsidy under Training Scheme for Child Care Supervisors and Special Child Care Workers in Pre-school Rehabilitation Services	-	-	
Training Subsidy Programme for Children on the Waiting List for Subvented Pre-school Rehabilitation Services	922,180	629,830	
Financial Incentive Scheme for Mentors of Employees with Disabilities		1,000	
Total	922,180	630,830_	

#### 4. Rent and Rates

This represents the amount paid by SWD in respect of premises recognised by SWD. Expenditures on rent and rates in respect of premises not recognised by SWD have <u>not</u> been included in AFR.

#### 5. Other Income

This includes programme income and all income other than recognised social welfare fee income received during the year. Non-SWD subventions and donations received have <u>not</u> been included as Other Income in AFR. In this respect, donations have been included if it is used to finance expenditure reflected in the AFR.

The breakdown on Other Income is as follows:

Other Income	2019-20 \$	2018-19 \$
(a) Fees and charges for services incidental to the operation of subvented services	1,421,901	1,571,145
(b) Administrative overhead charged to Non-Subvented services	161,102	178,706
(c) Hong Kong Community Chest	1,901,800	1,894,000
(d) Others	246,845	246,790
Total	3,731,648	3,890,641

### 6. Personal Emoluments

Personal Emoluments include salary, provident fund and salary-related allowances.

The analysis on number of posts with annual Personal Emoluments over \$700,000 each paid under LSG is appended below:

Analysis of Personal Emoluments paid under	No of Posts	\$
HK\$700,001 - HK\$800,000 p.a.	2	1,511,532
HK\$800,001 - HK\$900,000 p.a.	6	5,009,151
HK\$900,001 - HK\$1,000,000 p.a.	0	0
HK\$1,000,001 - HK\$1,100,000 p.a.	0	0
HK\$1,100,001 - HK\$1,200,000 p.a.	0	0
> HK\$1,200,000 p.a.	1	1,520,346

#### 7. Other Charges

The breakdown on Other Charges is as follows:

	2019-20	2018-19
	\$	\$
Other Charges		
(a) Utilities	416,866	384,561
(b) Food	137,533	161,896
(c) Administrative Expenses	463,129	430,629
(d) Stores and Equipment	930,350	913,258
(e) Repair and Maintenance	315,307	309,488
(f) Programme Expenses	2,557,069	2,408,299
(g) Transportation and Travelling	155,650	118,564
(h) Insurance	683,715	544,085
(i) Paramedical Service	1,273,415	661,120
(j) Miscellaneous	613,818	625,773
Total	7,546,852	6,557,673

#### Analysis of Lump Sum Grant Reserve and balances of other SWD subventions

	Lump Sum Grant (LSG)	Rent and Rates	Central Items	Total
	\$	\$	\$	\$
Income				
Lump Sum Grant	59,439,470	-	-	59,439,470
Fee Income	431,731	-	-	431,731
Other Income	3,731,648	-	-	3,731,648
Interest Received (Note (1))	254,537	- 1	-	254,537
Rent and Rates	-	1,365,760	-	1,365,760
Central Items	-		793,554	793,554
Total Income (a)	63,857,386	1,365,760	793,554	66,016,700
Expenditure				
Personal Emoluments	50,931,636	_	_	50,931,636
Other Charges	7,546,852	_	_	7,546,852
Rent and Rates	_	2,362,139	-	2,362,139
Central Items	-		922,180	922,180
Total Expenditure (b)	58,478,488	2,362,139	922,180	61,762,807
Surplus/(Deficit) for the year (a)-(b)	5,378,898	(996,379)	(128,626)	4,253,893
Less: Surplus of Provident Fund		(990,379)	(120,020)	
Less: Surplus of Frovident Fund	891,105			891,105
	4,487,793	(996,379)	(128,626)	3,362,788
Surplus/(Deficit) b/f (Note (2))	10,315,399	(375,647)	(222,465)	9,717,287
	14,803,192	(1,372,026)	(351,091)	13,080,075
Add: Adjustment of opening balance to match				00.00
with outstanding claims	-	93,586	- 1	93,586
Add: Refund from Government	-	261,391	-	261,391
<u>Less</u> : Refund to Government 2018/19	-	(22,789)	-	(22,789
Transfer from LSG Reserve to cover the				
salary adjustment for Dementia Supplement				
and Infirmary Care Supplementary (Note		-	-	_
Surplus/(Deficit) c/f (Note (4))	14,803,192	(1,039,838)	(351,091)	13,412,263
	1	1141		

#### Notes:

8.

- (1) Interest received on LSG and Provident Fund reserves, rent and rates, central items, Special One-off Grant are included as one item under LSG; and the item is considered as part of LSG reserve.
- (2) Accumulated balance Lump Sum Grant Surplus b/f from previous years (including holding account) and all interest received in previous years should be included in the surplus b/f under LSG.
- (3) Amount of LSG Reserve used to cover the salary adjustment for Dementia Supplement and Infirmary Care Supplement, if any, as per Schedule for Central Items.
- (4) The level of LSG cumulative reserve (i.e. S), less LSG Reserve kept in the holding account, will be capped at 25% of the NGO's **operating expenditure** (excluding Provident Fund expenditure) for the year.