



香港聾人福利促進會
The Hong Kong Society for the Deaf



2024 - 2025

Annual Report
年報

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歷史

香港聾人福利促進會（聾福會）於 1968 年成立，並於 1976 年 12 月 29 日根據公司法例註冊成為一社團組織。本會乃社會福利署資助的非牟利機構，旨在促進聽障人士福利及協助其在社會中獲得與任何人士同等的服務。

宗旨

- 為聽障人士提供教育、輔導、就業、社交康樂、手語傳譯、聽覺及醫療等服務；並與其他服務聽障人士的組織及人士合作，攜手改善聽障人士的福利。
- 教育公眾有關聽障人士的困難及需要，並與相關服務機構合作，促進聽障人士融入社會。

願景

為聽障人士提供全面及最高專業水平的服務，讓他們享有平等的發展機會，發揮潛能，自我實現和融入社會。

使命

- 為聽障人士提供最優質、全面及專業的服務以滿足聽障人士的需要
- 維護聽障人士之權益及促進其福利
- 與社會各界別合作，攜手建立聾健共融社會

價值觀

- 服務使用者為本
- 關懷細心、專業服務
- 追求卓越、持續創新

Founded in 1968, the Society was incorporated in Hong Kong under the Companies Ordinance on December 29, 1976. It is a non-profit making organization which aims to promote the well being of the hearing impaired and seeks to ensure equalization of opportunities for the hearing impaired. And the Society undertake projects of publicity, education, recreation, counselling, clinical, audiological and medical services for the hearing impaired; and to assist or cooperate with any institutions, organizations or individuals to improve the services for the hearing impaired.

主席報告

自 1968 年創會以來，聾福會發展至今成為全港最具規模的聽障服務機構，現擁有 22 個服務單位，每年服務超過 100,000 人次，會員人數逾 7,000 人。總結過去一年的工作，實有賴執行委員會、全體同工，以及社會各界的支持。

教育服務

本會轄下兩間幼兒中心一直服務嚴重至深度聽障幼兒，為滿足社區對特殊幼兒中心的殷切需求，尚德幼兒中心獲社會福利署同意，將 6 個名額放寬至接收輕度至中度聽障及其他弱能幼兒，期望能縮短幼兒輪候服務的時間，早日獲得支援和訓練。

早期教育及訓練中心本年度服務了 117 名 0 至 6 歲聽障或語言遲緩兒童並提供專業支援，同時增設「BB 親子小組」，促進家長交流，分享照顧聽障嬰兒的專業知識，強化家庭支援網絡。

在社署資助下，「第一層支援服務」整合到「到校學前康復服務」，服務名額增至 410 個，為具特殊需要跡象之兒童提供早期介入支援。本年度新增職業治療團隊，結合現有之臨床心理學家、社工、特殊幼兒工作員及言語治療師，建立跨專業模式，提供更全面和及時之支援。

此外，言語治療團隊應教育局邀請，於 2024 年 11 月舉辦專業講座，向在職幼師及家長分享支援聽障兒童的實用技巧，促進教育共融。

聽障青年服務

聾福會致力培育聽障青年潛能，透過「聽障青年發展基金」資助領袖培訓、交流及創意項目。本年度新推出「聾福好青年獎勵計劃」，對象為 10 至 19 歲青年。計劃旨在培養聽障青年積極人生觀，增強自信與動力，鼓勵青年間互相

扶持，並促進其社會責任感與領袖素質的發展。

「實習師友計劃」第三期順利完成，15 位聽障青年在不同機構實習，獲得寶貴職場經驗。2024 年 8 月舉行的「就業服務巡禮暨嘉許禮」，表揚合作機構及參與青年，促進各界交流，展現共融成果。

本會兩個獎學金，李國賢及李志雄聾人教育基金與及嘉格理紀念獎學金，今年度合共撥款逾 10 萬元，資助 4 位聽障青年修讀本地及海外專上課程，減輕經濟負擔，助其學術與個人成長。

社會服務

本會社會服務涵蓋輔導、聾人子女、照顧者支援、社交康樂及就業支援。為配合政府公共交通優惠計劃之新安排，本年度獲社署撥款，由社交及康樂中心提供協助予 60 歲以上殘疾人士申請「樂悠卡」，提升生活便利。

就業服務方面，三項輔助就業服務計劃於 2024 年 4 月整合為「殘疾人士輔助就業培訓」，為 15 歲或以上待業聽障人士及殘疾人士提供職能訓練、面試技巧及人際溝通培訓，並積極拓展僱主網絡，促進公開就業機會。

「聽鳴茶座」作為本會就業及培訓中心之重要培訓基地，不僅為聽障人士提供實務培訓，同時積極推動聾健共融，過去一年舉辦超過 80 場聾健體驗活動，提升社區對聽障人士的認識，並了解聽障人士的才華與工作能力。

本會參與 2025 年渣打馬拉松慈善計劃並獲會員踴躍參與，活動獲多間媒體報導，籌得近 6 萬善款支持「人工耳蝸慈善基金」，進一步提升公眾對聽障議題的關注。

「聾影社」迎來 25 周年紀念，賽馬會香港中心特別舉辦「密碼」主題攝影展，透過聽障攝

影師的影像傳遞情感與思想，促進社會交流與理解。

手語服務及文化推廣

本會擁有 9 位專業手語傳譯員，除為聽障人士提供日常生活傳譯服務工作外，亦擔任立法會及政府部門的即時傳譯工作。第 9 屆「香港手語日 2024」於大圍圍方成功舉辦，吸引逾 20,000 人次參與，並獲公務員事務局義工隊支持，活動認受性再獲肯定。

第三屆「專業手語傳譯證書課程」於 2023 年順利完成，本年度更通過香港學術及職業資歷評審局覆審，成功續期至 2027 年，持續為業界培育專業人才。

醫療及復康服務

作為全港唯一獲社署資助提供聽覺服務的非牟利機構，本會現有 4 位聽力學家及 5 位義務耳鼻喉專科醫生，於九龍及新界三個中心提供聽力檢測、助聽器驗配及耳科診症服務，並支援使用醫療券。

流動驗耳服務繼續與「職聰局」合作，提供聽力篩查，並針對聽力問題年輕化趨勢，與社福機構、學校及企業攜手舉辦聽力健康講座及外展聽覺篩查服務，喚起年輕人對聽力健康的關注。

「人工耳蝸慈善基金」自 2023 年成立以來，批出約 180 宗申請，資助逾 120 名人工耳蝸使

用者更換言語處理器或配件，資助總額逾 63 萬元，大幅減輕經濟負擔。

政策倡議

本會積極擔當倡議者角色，每年就施政報告向政府提交建議，今年涵蓋以下重點：支援聽障及殘疾人士就業，擴大殘疾人士勞動人口參與；將聽力健康納入基層醫療藍圖；增設關愛基金援助項目，為基層聽障人士提供助聽器及人工耳蝸資助；為小耳症患者提供骨傳導助聽器資助；加強公共服務之手語傳譯配置；設立專項基金資助藝術表演的手語傳譯，促進藝術表演通達性；以及增撥教育資源，支援聽障大專生的學習需要。

機構發展及員工關懷

本年度全面推行「人力資源系統」，透過「員工自助平台」手機應用程式及網頁版，實現無紙化溝通與資料管理，提升運作效率。同時，運用政府專項基金加強員工資訊保安培訓，確保服務質素。

本會致力打造友善職場，本年度榮獲勞工處「為你『家』『友』好僱主」嘉許，並連續兩年獲積金局頒發「積金好僱主」獎項，同時取得「電子供款獎」及「積金推廣獎」兩項特別嘉許，肯定本會在員工福祉與保障方面的卓越表現。

最後，謹代表聾福會執行委員會，感謝政府、公益團體、企業伙伴、善長、會員、義工和同工過去一年的支持。聾福會將繼續與大家群策群力，為聽障人士、家長、特殊需要兒童和社會大眾，提供優質及多元化的服務。

主席
蔡敏志教授

Chairman’s Report

Established in 1968, the Hong Kong Society for the Deaf (the Society) has grown into Hong Kong’s largest and most comprehensive service provider for the hearing impaired. Today, the Society operates 22 service units across the city, delivering support to over 100,000 individuals annually and serving a membership base of more than 7,000. The achievements of the past year would not have been possible without the dedicated efforts of the Council, the commitment of our entire staff team, and the generous support from all sectors of the community.

Education Service

The Society’s two childcare centres have long served children with severe to profound hearing impairments. In response to the growing demand for special childcare services in the community, the Social Welfare Department has approved six places at the Sheung Tak Child Care Centre to include children with mild to moderate hearing loss and other developmental challenges. This initiative aims to reduce waiting times and ensure earlier access to support and training.

Our Early Education and Training Centre provided professional support to 117 children aged 0 to 6 with hearing impairments or speech delays. A new “Baby Parent Group” was introduced to foster peer support among parents, share expert knowledge on caring for hearing impaired infants, and strengthen family support networks.

With funding from the Social Welfare Department, the “Tier 1 Support Services” have been integrated into the “On-site Pre-school Rehabilitation Services,” increasing the service quota to 410. This program offers early intervention for children showing signs of special needs. This year, we set up a new team of Occupational Therapist to our existing multidisciplinary staff – including clinical psychologist, social workers, special childcare workers, and speech therapists—creating a more comprehensive and timely support model.

Additionally, our speech therapy team was invited by the Education Bureau to host a professional seminar in November 2024. The event shared practical strategies for supporting hearing impaired children with early childhood educators and parents, promoting inclusive education.

Services for Hearing Impaired Youth

The Society is committed to nurturing the potential of hearing impaired youth through the Hearing Impaired Youth Development Fund, which supports leadership training, exchange programs, and creative initiatives. This year, we launched the “Outstanding Hearing Impaired Youth Award Scheme”, targeting individuals aged 10 to 19. The program aims to foster a positive

outlook on life, build self-confidence and motivation, encourage peer support, and promote social responsibility and leadership development.

The third phase of the “Internship Mentorship Program” was successfully completed, with 15 hearing impaired youth gaining valuable workplace experience across various organizations. In August 2024, we hosted the “Employment Services Showcase and Recognition Ceremony” to honour participating organizations and youth, promote cross-sector collaboration, and highlight the achievements of inclusive employment.

Two scholarship programs – the Simon K.Y. Lee and Lee Chi Hung Scholarship and the T.M. Gregory Memorial Scholarship – collectively awarded over \$100,000 this year. These funds supported four hearing impaired youth in pursuing post-secondary education locally and overseas, helping to ease financial burdens and support their academic and personal growth.

Social Service

The Society provides a wide range of social services, including counselling, support for CODA, carer’s support, social and recreational activities, and employment and training service. In line with the government’s new arrangements under the Public Transport Fare Concession Scheme, the Social Welfare Department allocated funding this year to assist persons with disabilities aged 60 and above in applying for the “JoyYou Card.” This service was delivered through our Social and Recreational Centre to enhance daily convenience for elderly members.

In employment services, three supported employment programs were consolidated in April 2024 into the “Supported Employment Training for Persons with Disabilities”. This initiative offers vocational training, interview preparation, and interpersonal communication skills to unemployed individuals aged 15 or above with hearing impairments or other disabilities. The program also actively expands employer networks to promote inclusive hiring opportunities.

The Deaf Cafeteria, a key training base under our Employment and Training Centre, continues to provide hands-on training for the hearing impaired while promoting inclusion. Over the past year, more than 80 inclusive programs were held, raising public awareness of the talents and capabilities of people with hearing impairments.

The Society also participated in the 2025 Standard Chartered Marathon Charity Program, which saw enthusiastic involvement from our members. The event received coverage from multiple media and raised nearly \$60,000 in support of the Cochlear Implant Charity Foundation, further enhancing public awareness of hearing impairment issues.

Celebrating its 25th anniversary, the Photography Club for the Deaf held a themed exhibition titled “Code” by the Jockey Club Hong Kong Centre. Through the lens of deaf photographers, the exhibition conveyed emotion and thought, fostering social dialogue and deeper understanding.

Sign Language Service and Cultural Promotion

The Society employs a team of nine professional sign language interpreters who provide daily interpretation services for hearing impaired. They also serve in official capacities, offering real-time interpretation for the Legislative Council and various government departments.

The 9th Hong Kong Sign Language Day 2024 was successfully held at The Wai in Tai Wai, attracting over 20,000 person times. The event received strong support from the volunteer team of the Civil Service Bureau, further affirming its public recognition and impact.

The third cohort of the Professional Sign Language Interpretation Certificate Course was successfully completed in 2023. This year, the program passed the validation review by the Hong Kong Council for Accreditation of Academic and Vocational Qualifications, securing its accreditation through 2027. This ensures the continued development of professional talent within the sign language interpretation field.

Medical and Rehabilitation Service

As the only non-profit organization in Hong Kong funded by the Social Welfare Department to provide audiological services, the Society currently employs four audiologists and collaborates with five volunteer ENT specialists. These professionals deliver hearing assessments, hearing aid fittings, and ENT consultations across three centres in Kowloon and the New Territories, with support for the use of medical vouchers.

Our Mobile Audiometric Screening Service, in partnership with the Occupational Deafness Compensation Board, continues to offer hearing screenings. In response to the growing trend of hearing issues among younger populations, we have expanded outreach efforts by collaborating with social service organisations, schools, and corporations to host hearing health seminars and mobile screening services—raising awareness of hearing health among youth.

Since its launch in 2023, the Cochlear Implant Charity Foundation has approved approximately 180 applications, providing financial assistance to over 120 cochlear implant users for the replacement of speech processors and accessories. The total funding awarded has exceeded \$630,000, significantly easing the financial burden on recipients.

Policy Advocacy

The Society actively serves as an advocate for the rights and needs of the hearing impaired community. Each year, we submit policy recommendations to the government in response to the Chief Executive’s Policy Address. This year’s proposals focused on the following key areas: enhancing employment support for hearing impaired and disabilities, integrating hearing health into the primary healthcare framework, introducing new initiatives under the Community Care Fund to subsidise hearing aids and cochlear implants for low-income hearing impaired, providing financial support for bone conduction hearing aids for individuals with microtia, strengthening the provision of sign language interpretation in public services, establishing a dedicated fund to support sign language interpretation in performing arts, promoting accessibility in cultural events, and increasing educational resources to support the learning needs of hearing impaired students in tertiary institutions.

Organizational Development and Staff Care

This year, the Society fully implemented a new Human Resources System, featuring a mobile and web-based Employee Self-Service Platform. This digital transformation has streamlined communication and data management, significantly enhancing operational efficiency. In addition, government funding was utilised to strengthen staff training in information security, ensuring service quality and data protection.

We remain committed to fostering a supportive and inclusive workplace. This year, the Society was honoured with the “Family-Friendly Employer” recognition from the Labour Department. We also received the “Good MPF Employer” award from the Mandatory Provident Fund Schemes Authority for the second consecutive year, along with two special commendations: the “e-Contribution Award” and the “MPF Promotion Award”, affirming our excellence in employee welfare and protection.

On behalf of the Council, I extend our heartfelt gratitude to the government, charitable organisations, corporate partners, donors, members, volunteers, and staff for their unwavering support over the past year. Together, we will continue to collaborate and innovate, with the aim to deliver high-quality and diverse services to hearing impaired, their families, children with special needs, and the wider community.

Prof Gillian Choa
Chairman

贊助人及執行委員會成員
Patron and Council Members

贊助人 Patron

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香港特別行政區
行政長官李家超先生

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Dr Buddy Y.K. Wong

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名譽顧問 Hon Advisors

區建國博士
Dr Dennis K.K. Au

許由醫生
Dr Hui Yau

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Education & Scholarship Committee

主席 Chairman
冼權鋒教授 Prof Kenneth K.F. Sin

副主席 Vice-Chairman
許加恩校長 Mr Joseph Hui

委員 Members
區偉綸先生 Mr Arthur Au
李南玉博士 Dr Amelia Lee
葉吳素如女士 Mrs Ellen Yip

財務委員會
Finance Committee

主席 Chairman
胡鐸資深會計師 Mr Roland Wu

當然委員 Ex-officio Member
蔡敏志教授 Prof Gillian Choa

委員 Members
劉國權資深執業會計師 Mr Eddie Lau
葉浩然測量師 Sr John Yip

聽障青年發展委員會
Hearing Impaired Youth Development Committee

主席 Chairman
葉浩然測量師 Sr John Yip

副主席 Vice-Chairman
劉家銘先生 Mr Lau Ka Ming

委員 Members
張翠芳女士 Ms Cheung Chui Fong
林素然女士 Ms Lam So Yin
梁知行先生 Mr Leung Chi Hang

人力資源管理委員會
Human Resources Management Committee

主席 Chairman
劉國權資深執業會計師 Mr Eddie Lau

當然委員 Ex-officio Member
蔡敏志教授 Prof Gillian Choa

委員 Members
冼權鋒教授 Prof Kenneth K.F. Sin
胡鐸資深會計師 Mr Roland Wu
葉浩然測量師 Sr John Yip

醫療服務委員會
Medical Services Committee

主席 Chairman
許由醫生 Dr Hui Yau

副主席 Vice-Chairmen
何頌偉醫生 Dr Ambrose Ho
宋家強醫生 Dr John Sung

委員 Members
黃嘉輝醫生 Dr Jacky Wong

義務醫生 Volunteer Doctors
陳穎鈞醫生 Dr Anthony Chan
何頌偉醫生 Dr Ambrose Ho
劉世傑醫生 Dr Lau Sai Kit
宋家強醫生 Dr John Sung
黃嘉輝醫生 Dr Jacky Wong

會員申請審核委員會
Membership Vetting Committee

主席 Chairman
葉浩然測量師 Sr John Yip

副主席 Vice-Chairman
冼權鋒教授 Prof Kenneth K.F. Sin

委員 Members
鍾玉麟先生 Mr Alan Chung
薛正睿律師 Mr Robert Sit
黃偉強先生 Mr Wong Wai Keung

提名委員會
Nomination Committee

主席 Chairman
蔡敏志教授 Prof Gillian Choa

副主席 Vice-Chairman
許由醫生 Dr Hui Yau

委員 Members
區建國博士 Dr Dennis K.K. Au
劉國權資深執業會計師 Mr Eddie Lau
冼權鋒教授 Prof Kenneth K.F. Sin
黃偉強先生 Mr Wong Wai Keung
胡鐸資深會計師 Mr Roland Wu
葉浩然測量師 Sr John Yip

公眾教育及宣傳委員會
Public Education & Publicity Committee

主席 Chairman
葉浩然測量師 Sr John Yip

副主席 Vice-Chairman
鍾玉麟先生 Mr Alan Chung

當然委員 Ex-officio Member
蔡敏志教授 Prof Gillian Choa

委員 Members
許加恩校長 Mr Joseph Hui
梁桂菁女士 Ms Queenie Leung
丁芷筠女士 Ms Christy Ting
黃偉強先生 Mr Wong Wai Keung
李嘉輝先生 (顧問)
Mr Philip K.F. Lee (Consultant)
曹莉莉校長 (顧問)
Ms Amy Tso (Consultant)
陳伯添先生 (傳媒顧問)
Mr Chan Pak Tim (Media Consultant)

服務監察及提升委員會
Service Supervision & Enhancement Committee

主席 Chairman
葉浩然測量師 Sr John Yip

委員 Members
鍾玉麟先生 Mr Alan Chung
梁桂菁女士 Ms Queenie Leung
胡鐸資深會計師 Mr Roland Wu
曹莉莉校長 (顧問)
Ms Amy Tso (Consultant)

手語專責委員會
Sign Language Committee

主席 Chairman
黃偉強先生 Mr Wong Wai Keung

副主席 Vice-Chairman
梁桂菁女士 Ms Queenie Leung

委員 Members
何國彪先生 Mr Laurence Ho
許加恩校長 Mr Joseph Hui
劉珮珊女士 Ms Lau Pui Shan Ida

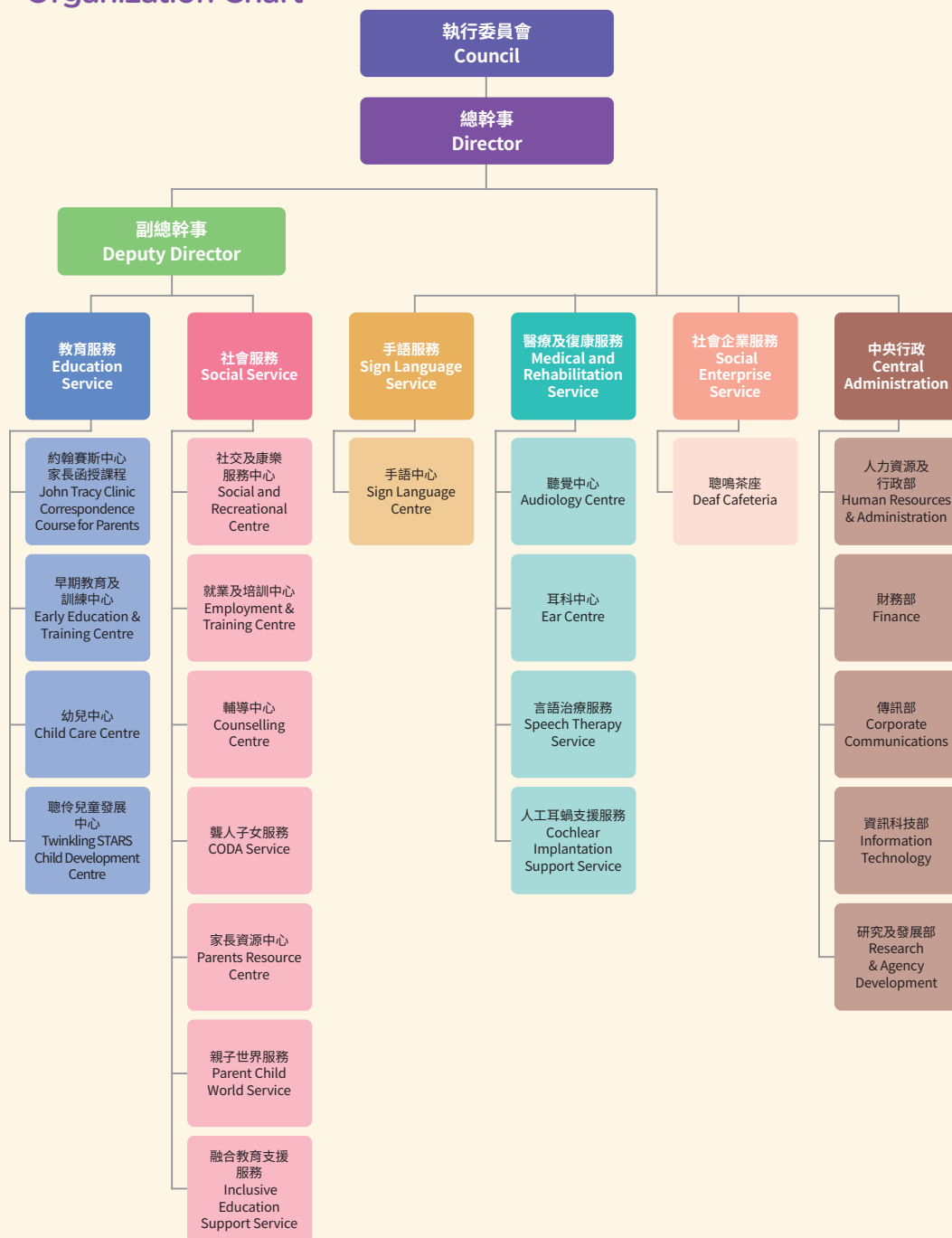
聽鳴社企委員會
Social Enterprise Committee

主席 Chairman
劉國權資深執業會計師 Mr Eddie Lau

副主席 Vice-Chairman
許加恩校長 Mr Joseph Hui

委員 Members
馮志明先生 Mr Fung Chi Ming
耿詠恒女士 Ms Elsie Gung
高蔚明女士 Ms Fiona Kou
吳美鳳女士 Ms Jenny Ng
胡鐸資深會計師 Mr Roland Wu
葉浩然測量師 Sr John Yip
翁瑞明女士 Ms Yung Shui Ming

組織架構圖 Organization Chart



2024-2025 年度服務概覽 Service Overview 2024-2025



聽伶到校支援隊 + 聽伶到校支援隊 (第二隊)
Twinkling STARS On-site Pre-school
Rehabilitation Services + Twinkling STARS
On-site Pre-school Rehabilitation Services (Team 2)

訓練服務 Training service hours

22044 小時
hours

全年輔導
No. of counselling

3687 小時
hours

聽覺保健活動
Hearing conservation
programmes

2275 人次
No. of
enrollment

融合教育支援服務 - 社區教育工作坊
Inclusive Education Support Service -
Community education work shops

2139 人次
No. of
enrollment

手語傳譯服務 (聽障及健聽人士)
Sign language interpretations service
(Deaf and Hearing)

59118 人次
No. of
enrollment

教育服務 Education Service



約翰賽斯中心家長函授課程（聽障學童家長）

John Tracy Clinic Correspondence Course for Parents
(Parents of Hearing Impaired Children)

重點項目

「個別化親職會談」

中心依據聽障幼兒的聽力與語言評估結果，與家長共同制定專屬教育計劃，包括選擇適切的溝通模式、助聽器設備保養與聽力訓練；透過調整語速、加強視覺提示、情境化語言輸入及聽辨遊戲等方法，促進聽障幼兒綜合能力的發展。

「家長講座」

為了協助家長提升親職效能，中心會與家長一起探討如何運用視覺化的「聲調曲線」，來辨別粵語聲調的高低與長短，並透過手把手教學，引導家長利用圖像與觸覺遊戲，幫助孩子以視覺輔助「看」聲調，從而協助他們發出正確發音。



導師指導家長如何訓練和照顧聽障兒童，並為家長提供學習和練習的課程材料。

Instructors taught parents about the training and care of hearing impaired children, providing them with course materials for learning and practice.



中心定期舉辦教師小組，傳授育兒知識與技巧。

The Centre regularly organizes teacher groups to impart childcare knowledge and skills.

Service Highlights

Based on the hearing and language assessment results of hearing impaired children, the Centre collaborated with parents to develop individualized education plans in 2024. These plans include selecting the suitable communication mode, guidance on hearing aid maintenance and auditory training.

Additionally, the Centre organized talks for parents focused on Cantonese tone recognition using visual "tone curves" and tactile games to help kids master pronunciation.

早期教育及訓練中心 暨 學習訓練津貼計劃 Early Education and Training Centre cum Training Subsidy Programme

重點項目

家長支援講座：彼此結伴・同行成長

中心期望與家長同行，並致力促進幼兒與家長的親子關係。本年度特別舉辦「聽障學童家長會」，邀請聽障青年、現從事特殊教育需要相關工作的彭梓鳴女士擔任講者，與家長們分享聽障幼童在成長過程中的需要與教育技巧，又以自身經歷鼓勵家長陪伴孩子探索世界，一同成長。

「才藝滿 FUN」表演大賽：展現自信・閃耀舞台

中心首次舉辦「才藝滿 FUN」表演大賽，旨在讓幼兒能將日常學習的才藝於舞台上展示，藉此建立自信。當日小朋友們表現了豐富的創意與活力，家長們亦全力支持，氣氛高漲。透過這次活動，孩子們不僅提升自信，也留下珍貴的成長回憶。



幼童於舞台上展示具創意與活力的才藝表演。
The child showcased creative and energetic talent performances on stage.



幼童於才藝表演中獲得獎勵。
The child was presented with an award at the talent performance show.



中心舉辦家長支援講座，講者彭梓鳴分享自身經歷及對聽障幼童的教育技巧。
The Centre organized a parent support talk where the speaker, Ms. Pang Tsz-ming, shared her personal experiences and educational skills for hearing impaired children.

服務簡介

服務對象為 0 至 6 歲聽覺受損幼兒及其家人。由專業團隊（包括特殊幼兒工作員、言語治療師、職業治療師及物理治療師和社工）為幼兒提供專業評估及適切的早期教育及訓練，藉小組的綜合訓練，提升幼兒各方面的能力，同時為家長提供支援服務。

學習訓練津貼計劃的服務對象為正在接受社署學習訓練津貼之 0-6 歲幼兒。目的讓正輪候資助學前康復服務的幼兒能在輪候期間盡早接受訓練，以幫助他們把握黃金時間學習及發展。

Service Highlights

In 2024, the Centre organized a parent talk and invited Ms. Pang, a hearing impaired who is currently working in special educational needs, to share her personal journey and the needs of the hearing impaired. Drawing from her own experience, Ms. Pang Tsz-ming encouraged parents to support their children in exploring the world and growing alongside them.

The Centre held its first "Talent Performance Show" to provide children with an opportunity to showcase the skills they have learned in daily life and build self-confidence through stage performance. Children demonstrated their creativity and enthusiasm, while parents showed their strong support. The children not only gained confidence but also created cherished memories that contributed to their personal growth.

幼兒中心 Child Care Centre

重點項目

融合活動

為提升社會大眾對聽障幼兒教育服務的認識，兩所幼兒中心積極舉辦不同聾健融合活動，參與學校有耀中國際學校、何明華銀禧會督中學及萬鈞匯知中學，讓健聽學生與聽障幼童認識交流，實踐關愛共融、彼此尊重。

教育服務第十八屆聯合畢業禮暨學生作品展

聯合畢業典禮於 2024 年 6 月 8 日舉行，邀得勞工及福利局副局長何啟明先生，JP 及聾福會主席蔡敏志教授蒞臨主禮，活動包括頒發證書及感謝狀、畢業生代表致辭、家長分享、以「童行天下 小小探索家」為主題的學生話劇表演等，凝聚學生、家長、社區、業界與本會的聯繫。

【慶祝香港特別行政區成立 27 周年】親子填色比賽

為慶祝香港回歸 27 周年，兩所幼兒中心、早期教育及訓練中心及聰伶兒童發展中心舉辦親子填色比賽，冀透過活動發揮學童藝術創造力，並分享香港回歸祖國的喜悅，從小培養學童對國民身份的認同。活動設冠、亞、季及優異獎，各中心均踴躍參與。



參與融合活動的中學生到訪幼兒中心，與幼童一同玩耍。
Secondary school students participated in inclusion activities, visiting the Child Care Centre to play with children.



幼童於第十八屆聯合畢業禮上賣力表演。
Children performed diligently at the 18th Joint Graduation Ceremony.



慶祝香港特別行政區成立 27 周年親子填色比賽的冠軍作品。
The championship artwork from the parent-child coloring competition to celebrate the 27th anniversary of the Hong Kong Special Administrative Region's establishment.



小朋友和家長一起到香港欖球總會京士柏運動場參與「親子欖球同樂日」。
Children and their parents participated Family Rugby Fun Day in the Hong Kong Rugby Union King's Park Sports Ground.

服務簡介

本會轄下設有兩所幼兒中心，分別是白普理幼兒中心及尚德幼兒中心。在良好的師生比例下，專業的團隊會定期評估及紀錄學生的學習進度，按學生需要制定「個別學習計劃」，透過多元化的教學模式及運用「綜合溝通法」，發展學生的語言、溝通及社交技巧，促進全人發展。同工會為每位學生預備「學習歷程檔案」，並每半年與家長進行一次個別學習會議。

Service Highlights

In 2024, the Centre collaborated with a range of community partners to organize inclusive activities for hearing impaired children and hearing students, including Yew Chung International School of Hong Kong, Bishop Hall Jubilee School, and Man Kwan QualiEd College, which enhance mutual understanding and interaction.

The 18th Joint Graduation Ceremony was held which was not only the presentation of certificates but also speeches by graduating students, parent sharing, and a student drama performance. The Centre also organized a coloring competition to celebrate the 27th anniversary of the Hong Kong Special Administrative Region's establishment.

聰伶兒童發展中心

Twinkling STARS Child Development Centre

重點項目

「第一層支援服務」

「第一層支援服務」為有不同程度特殊需要的學前兒童、其老師及家長提供全面和適切的支援。透過服務隊的跨專業團隊，為 6 歲以下兒童正輪候衛生署兒童體能智力測驗中心評估；或經評估為有邊緣成長發展問題；或透過「兒童觀察量表」評估為有特殊需要的兒童及時提供介入及支援服務，如到校個別或小組訓練、入班支援及中心為本訓練。

「到校學前康復服務」

社署透過康復服務中央轉介系統將「到校學前康復服務」申請人的資料轉交有關的「到校學前康復服務」服務隊，服務隊會主動聯絡申請人，按需要提供不同形式的支援服務，如小組訓練或家長支援。除此之外，服務隊亦會提供升小銜接活動、家長管教及減壓工作坊，以配合服務使用者不同時期的需要。



中心與家長分享有關子女升讀小一將會面對的困難及需要。
The Centre shared the challenges and needs that children may face when promoted to primary schools.



與不同機構合作，中心提供學校以外的體驗活動，擴闊幼兒的生活經驗。

The Centre collaborated with various organizations to offer extracurricular experiential activities to broaden children's life experiences.

Service Highlights

The Centre operates two service teams that provide comprehensive on-site support services to Kindergartens/ Kindergarten-cum-Child Care Centres in various districts.

During 2024-2025, the teams offered "On-site Pre-school Rehabilitation Services" and "Tier 1 Support Service" for children with special educational needs. These services provide various forms of support such as on-site individual or group training, classroom observation and support, teacher/ parent consultation, etc.

社會服務 Social Service



社交及康樂服務 — 賽馬會香港中心 Social and Recreational Service - Jockey Club Hong Kong Centre

重點項目

建立地區網絡

本年度中心積極聯繫社區機構，推廣聽障友善環境，舉辦超過 30 節共融活動，包括聽障人士講座、手語體驗工作坊、聾人真人圖書館及聾健交流活動等，並鼓勵聽障人士一同參與，投入於社區，提升公眾人士對他們的認識，促進聾健共融。

提升身心靈健康

中心以「提升身心靈健康」為年度主題，積極籌辦多元化活動，涵蓋健康講座、減壓及各類社交與康樂活動，並透過個案服務、外展及家訪等，提升對低動機會員及照顧者的支援，讓他們保持健康生活習慣，積極面對壓力，建立社交網絡，促進個人成長發展。



中心應家福會婦女及家庭成長中心邀請，為義工舉辦認識聽障人士講座，藝之樂成員之一的黃偉強先生擔任聾人真人圖書館嘉賓，並教授簡單手語。

The Centre was invited by HKFWS to have a talk for their volunteers on understanding hearing impaired. One of the "Joy of Arts" members Mr. Anthony Wong was featured as a guest of Deaf Human Library and provided instruction on basic sign language.



無極軒太極會義務導師團隊帶領太極研習小組成員參與《乙巳年運頭塘新春同樂日》，表演太極綻康扇，贏得觀眾熱烈掌聲。

The volunteer instructor team of Freehin Tai Chi Club led members of the Tai Chi classes to perform the Tai Chi Health Fan in the Lunar Festival Celebration Event, earning warm applause from the audience.



會員及照顧者參與紮染工作坊，運用綁紮技巧與染料，創造獨特作品。

Members and carers participated in a tie-dye workshop, using binding techniques and dyes to create unique works.



為慶祝成立25周年，聾影社一連三天以「密碼」為主題舉行展覽，展出17位聽障攝影師的作品，並邀得平等機會委員會主席林美秀女士，SBS 擔任開幕禮的主禮嘉賓。

In celebration of its 25th anniversary, the Hong Kong Photographic Club for the Deaf presented a three-day exhibition. The exhibition themed "Code," showcased the works of 17 hearing impaired photographers. Ms. Linda LAM Mei-sau, SBS, Chairperson of the Equal Opportunities Commission, was invited to be the Chief Officiating Guest of the opening ceremony.

小組

社交 / 義工 / 照顧者小組

香港中心的小組包括聾影社、藝之樂、信青社、剪紙藝社、烹飪小組、默言社、社區支援義工隊、耆義小組及同行有你互助小組。小組除了定期聚會，更透過舉辦活動及參與義工服務，讓聽障人士及照顧者提升自我及發展潛能，其中，聾影社在本年度舉行了 25 周年攝影展覽，向公眾人士展示聽障人士的藝術才華。

Service Highlights

During 2024-2025, the Centre actively partnered with community organizations to promote a hearing impaired friendly environment. It organized over 30 inclusive activities, which included seminars for the hearing impaired, sign language experience workshops, "Deaf Human Library" sessions, and deaf-hearing inclusive events. These activities encouraged the hearing impaired to participate and engage with the community, fostering greater inclusion between the hearing impaired and the hearing community.

This year, the Centre has adopted "Enhancing Holistic Well-being" as its annual theme. It has actively organized a diverse range of activities, including health seminars, stress reduction workshops, and various social and recreational programs, which aim to help them maintain healthy lifestyle habits and foster personal growth and development.

社交及康樂服務 — 將軍澳社交及康樂中心

Social and Recreational Service – Tseung Kwan O Social and Recreational Centre

重點項目

深水埗區聖誕嘉年華

中心以協辦機構身份，首次參與由深水埗教會機構舉辦的聖誕嘉年華活動，推廣共融理念。中心教授簡單手語，製作聖誕手語歌，並於嘉年華當天設置手語遊戲等攤位，讓公眾認識中心服務。

義工推廣校園夥伴計劃

中心致力加強與不同機構的合作，開展各種活動和項目，並鼓勵會員參與，擴大視野，包括全港體育比賽及各種共融計畫。其中，中心第二年成為「賽馬會眾人行善 – 義工推廣校園夥伴計劃」協作單位，一眾學生義工接受培訓後，與聽障會員一同表演才藝及製作手工藝品，加深對聽障人士的認識。



中心參與由深水埗教會機構舉辦的聖誕嘉年華活動，並向工作人員介紹簡單手語。

The Centre co-organized a Christmas carnival with Sham Shui Po Church Institution, and introduced simple sign language to the staff.



於聖誕嘉年華中，中心設置了手語攤位。

The Centre prepared a sign language booth, in the Christmas carnival.

小組介紹

HISN

HISN 於 2011 年成立，由一群來自不同主流學校的聽障青年組成，透過不同聚會和分享活動，彼此支援。本年度 HISN 舉辦了眾多創新與特別的活動，包括麻雀比賽、劇本殺及家居維修班等。同時，中心加設了網上申請表格，方便新會員入會，並使用問卷了解對活動的意見及成為 HISN 幹事的意願。

恆青社

恆青社於 1990 年 4 月成立，透過小組活動形式，重點籌備參觀活動及戶外服務，或舉辦外展課程讓聽障義工擔任導師等，促進聽障會員社交生活及人際關係、培養良好嗜好、發揮個人潛能、服務社群，並推廣聾健共融精神。



HISN 舉辦家居維修班，導師細心講解如何使用玻璃膠，參加者專心學習。

HISN held a home repair class, participants listened attentively to the instructor explaining how to use glass glue.



恆青社社員帶領香港中文大學的學生進行體育交流活動。

Members of the Youth Group facilitated a sports exchange activity with students from the Chinese University of Hong Kong.

Service Highlights

In 2024, the Centre focused on strengthening collaborations with organizations for various activities and programs, including sports competitions and a Christmas carnival.

The Centre partnered with the "JC Volunteer Together – School-based Programme." After specialized training, student volunteers visited the Centre, engaging with members through performances and handicraft activities. This program not only encouraged hearing impaired members to participate and broaden their horizons, but also successfully raised public awareness about the needs of the hearing impaired.

社交及康樂服務 — 新界綜合服務中心

Social and Recreational Service – New Territories Multi-service Centre

重點項目

社交及康樂活動

中心為會員舉辦多元化的社交及康樂活動，本年度重點推廣運動，希望讓會員培養恆常運動的習慣，包括舉辦芬蘭木柱、地壺球、保齡球、瑜伽及草地滾球等班組，促進會員的身心健康，建立共同興趣並擴闊社交圈子。

25 分貝嘉年華

中心於香港科技大學舉辦「UST 25 分貝嘉年華」，邀請聽障會員擔任導師，以遊戲及無聲劇場等攤位推廣手語文化，讓聽障導師走進校園，增加公眾對聽障群體的認識和關注，透過互動打破對聽障群體的誤會和迷思。



中心於母親節帶領會員到沙頭角遊玩及認識當地文化。
The Centre organized an outing in Sha Tau Kok on Mother's Day.



會員參與芬蘭木柱邀請賽。
Members competed in a Finnish wood bowling tournament.



中心於香港科技大學設置攤位，並請來聽障導師分享手語。
The Centre set up a promotional booth at HKUST and invited a hearing impaired instructor to teach sign language.

小組介紹

分貝手作小組

一群熱衷於手工藝術的聽障婦女於 2015 年成立「分貝手作」，她們在沒有聲音的世界裡蘊藏著一顆靈敏的心及擁有一雙巧手，並希望透過手工藝品，增加公眾對她們的認識，走進彼此的世界。

諾融社小組

小組成立於 2003 年，由聽障及健聽人士組成，本著「承諾融合」的信念為聽障人士服務，除協助中心活動外，更致力參與不同大型活動，從中推廣傷健共融的精神，讓社會大眾更了解及接納聽障人士。

三所社交及康樂中心簡介

本會轄下設有三所社交及康樂中心，分別為賽馬會香港中心、將軍澳社交及康樂中心，以及新界綜合服務中心（服務地點分別位於屯門良景邨及安定邨）。中心透過舉辦各類型活動，鼓勵聽障人士善用餘暇，發展個人潛能及社交技巧，積極參與社區活動，推動聾健共融。

Service Highlights

In 2024, the Centre organized various social and recreational activities, which aim to encourage hearing impaired members to develop a habit of regular exercise, such as bowling, yoga, and lawn bowling to support their physical and mental well-being.

Additionally, the Centre set up a promotional booth at the Hong Kong University of Science and Technology. It featured games and silent theatre performances to promote sign language culture. Hearing impaired members were invited to serve as instructors, helping to raise public awareness and understanding of the deaf community.



聽障導師在香港科技大學進行無聲小劇場活動。
The hearing impaired instructors conducted a silent drama at HKUST.



「分貝手作」小組在西九龍戲曲中心進行產品展銷。
"dB25 Handicrafts" established a booth to exhibit and sell their creations at The Xiqu Centre.

就業及培訓中心 Employment and Training Centre

重點項目

「聾行同行」實習師友計劃

中心持續推行「聾行同行」實習師友計劃，安排聽障會員到心儀行業與職位實習，在僱員帶領下獲得職場經驗，並建立職涯規劃與長遠就業發展基礎。當中包括與路德會啟聾學校合作，為中四至中六學生提供職場體驗；招募持高中或以上學歷、年齡 40 歲或以下的聽障人士參與實習。

eConnect 共融就業日啟動禮暨招聘會

中心恆常提供面試研討會及工作坊，期望促進聽障人士的就業機會，並於 2024 年繼續與「e-Connect 就業連網」合作，舉辦大型「eConnect 共融就業日啟動禮暨招聘會」，提供即場面試與職位配對，向公眾與僱主介紹中心的就業與培訓服務，以加強與業界的聯繫，推廣共融就業文化。



學員完成 Excel 初階及進階課程，並體驗 Power BI，提升數碼技能與職場競爭力。

Students completed beginner and advanced Excel classes, with experience of Power BI, their digital skills and employability are enhanced.



中心舉辦面試發音訓練課堂，改善學員於面試時的表達技巧。
The Centre organized interview pronunciation training classes for the participants to enhance presentation skills during interviews.



中心舉辦「幸活七錦囊」x 身心靈 x AI 工作坊，協助聽障青年提升情緒管理及職場應用能力。

"7 Keys to a Happy Life" x Wellness x AI Workshop empowered hearing impaired with the skill needed for emotional and workspace readiness.



學員參與「聽鳴茶聊」活動，與聽障員工交流職場經驗，促進共融與了解。

Participants joined "Deaf Cafeteria Chat" to share workplace experiences with hearing impaired staff, fostering inclusion and understanding.

服務簡介

中心支援 15 歲或以上待業聽障及殘疾人士，提供職業技能、面試及人際技巧訓練，安排實習及就業配對，並且舉辦共融招聘日、行業聚會及 eConnect 協作活動等，協助參加者了解職場，增強工作技能，提升公開就業機會，並建立支援僱主的合作網絡。

Service Highlights

In 2024-2025, the Centre continuously implemented the "Internship Mentorship Program", which supported hearing impaired members in their preferred industries and positions for practical experience. Under the guidance of employees, participants gained valuable workplace experience, laying the groundwork for career planning and long-term employment development.

The Centre regularly provides interview seminars and workshops to enhance employment opportunities for the hearing impaired. In 2024, the Centre collaborated with "eConnect Employment Network" to organize a Job Fair that offered on-site interviews and job matching services, and introduced the services of the Employment and Training Centre to the public and employers. It aimed to strengthen connections and promote an inclusive employment culture.

親子世界服務 Parent Child World Service

重點項目

親子聖誕 BBQ 歡樂派對

於 2024 至 2025 年，親子世界服務舉辦多元化親子活動，鼓勵家長和孩子積極互動交流，包括主題樂園參觀、鐵路博物館遊覽及親子龍舟賽等體驗，並在 2024 年 12 月於元朗大棠燒烤場舉辦聖誕慶祝活動，上午安排登山賞楓親近大自然，午後燒烤環節更特別設計了親子互動遊戲與抽獎，讓聽障家庭在歡笑中增進感情。

親子繽紛日營

親子世界服務為兒童提供涵蓋學術、烹飪、藝術和體育等多元課程，支援他們的身心發展，如於 2025 年 2 月於荃灣曹公潭戶外康樂中心舉行親子日營活動，培養親子關係，日營中更舉行家長講座、親子協作競技、分組挑戰等環節，既強化家庭合作，也讓家長與孩子各自獲得專屬活動時間。



親子於大棠燒烤場 BBQ 及欣賞楓葉，慶祝聖誕。
Families celebrated Christmas with a barbecue and fall foliage viewing at the Tai Tong BBQ Site.



年近歲晚，親子會員於中心一起烹調盆菜，合力完成美味佳餚。
Families worked together at the Centre to prepare a delicious and traditional Poon Choi dish before the Lunar New Year.



中心舉辦蝶古巴特拼貼工作坊，以拼貼形式為環保袋、檯燈等創作漂亮的藝術裝飾。
The Centre organized a Decoupage workshop, where participants created beautiful artistic decorations for eco-bags and lamps by using collage techniques.

Service Highlights

During 2024-2025, Parent Child World Service organized seasonal events such as Christmas barbecue and family day camp. These activities encourage active interaction and communication between parents and children. Additionally, the service arranged various activities specifically for hearing impaired families, including theme park visits, railway museum tours, and parent-child dragon boat races. The service also provided multidisciplinary courses for children, covering academics, cooking, arts, and sports, to support their holistic development.

聾人子女服務 CODA (Children of Deaf Adults) Service

重點項目

聾人子女服務於本年度透過組織多元小組及舉辦各類活動，如《從心出發》工作坊、「自信超人－抗逆解難小組」以及各類型講座等，致力協助聾人子女建立自信，改善社交能力，促進語言發展，發展不同潛能，並支援他們的學習需要。另一方面，中心重視強化聾人父母的家庭功能，促進正向親子互動，如帶領親子暢遊海洋體驗館等，同時培養 CODA 指導員，緩解子女學習壓力，以及聯繫不同的地區伙伴，建立聾人家庭的支援網。



「自信超人－抗逆解難小組」鼓勵 CODA 突破障礙，增強自信心，以個人或團隊方式挑戰不同任務與遊戲，提升解難能力，並學習應用於日常生活及人際關係等。
The "Confident Superhero: Resilience and Problem-Solving Team" motivated CODA to improve their self-esteem by tackling tasks and games individually or as a team.



守護孩子《從心出發》工作坊向聾人子女家長提供有效管教的方法，了解社會大眾對兒童關注面向，提升保護兒童的基本知識。
"Protecting Children: Starting from the Heart Workshop" provided effective parenting methods for parents, understand the public's concerns about children, and enhance basic knowledge for child protection.



中心帶領親子暢遊海洋體驗館，接觸海洋生物並一起玩 VR 遊戲，共度愉快週末。
The Centre facilitated a visit for parents and children to the Ocean Park Discovery Centre to interact with marine life and play VR games, spending a delightful weekend together.

Service Highlights

In 2024, the service focused on organizing various groups and activities for CODAs. These aimed to foster their self-confidence, enhance their social skills, language development, and support their learning needs.

The service strengthens the family functions of deaf parents by promoting positive parent-child interactions, cultivating CODA instructors, alleviating children's learning pressure, and connecting with different partners to build a support network for deaf families.

家長資源中心 Parents Resource Centre

重點項目

「愛趁墟」展能嘉年華表演

2024 年中心舉辦多個支援小組、社交康樂活動和親子活動，支援聽障學童健康成長。中心安排照顧者組成的中國鼓隊，以及聽障青年跆拳道班學生參與由黃大仙及西貢區康復服務協調委員會舉辦的「愛趁墟」展能嘉年華表演，向公眾人士展示他們的多元才華和無限潛能。



來自跆拳道班的聽障學員參與演出，展現功架。

Hearing impaired students from the Taekwondo class participated in the performance and showed their talents.



由照顧者組成的中國鼓隊於舞台上表演、揮舞鼓棍。

The carers from a drumming group delivered a spirited performance on stage.

「迪迪迪士尼」

中心於 2024 年 9 月帶領會員及其家人到香港迪士尼樂園遊玩，一同享受歡樂的時光，並鼓勵他們一起拍攝家庭照、玩機動遊戲等，提升親子間的溝通，透過積極互動，促進會員與家人之間的關係。



中心安排了香港迪士尼一日遊，會員與家人享受快樂時光。

The Centre organized an one day trip to Hong Kong Disneyland, where members and their families enjoyed a joyful and memorable time together.

服務簡介

為聽障 / 殘疾人士的家長及親屬 / 照顧者提供多元化及全面性服務，同時提供個案輔導及支援服務，協助和支援他們照顧有不同殘疾需要的孩子健康成長、發展潛能、維繫良好的家庭生活。舉辦不同的小組及活動，建構和加強家庭的社交支援網絡，促進交流，發揮助人自助的精神。

Service Highlights

In 2024, the Centre organized a variety of support groups, social recreational activities, and parent-child programs to support the healthy development of hearing impaired children and maintain family relationships with positive interactions.

The Centre also arranged for a Chinese Drum Team formed by carers and a group of hearing impaired students from the Taekwondo Class to perform at an inclusion carnival, showcasing their talents and potential. In September, the Centre organized an outing to Hong Kong Disneyland, giving an unforgettable experience to the families.

輔導中心 Counselling Centre

重點項目

提供個案輔導服務

中心致力為聽障人士提供個案輔導服務，透過不同的專業介入的輔導模式，如強項為本治療、遊戲治療、尋解面談治療及正念認知療法，協助他們解決各種情緒、思想或行為上的困擾。

定期舉辦小組活動

中心定期舉辦成長小組、社交小組以及學術興趣班等，並舉行戶外旅行等親子活動，從而支援聽障家庭的需要及促進彼此關係。另一方面，跨專業與耳鼻喉科醫生及醫護人員等合作提供專業個案介入，同時為不同社會服務機構或企業提供認識聽障人士的訓練工作坊及共融活動。



人工耳蝸使用者們一起製作擴香石。
The Cochlear implant users made aroma stones together.



中心舉辦「成為 Pokémon 大師！」工作坊，讓小朋友發揮創意，親手製作專屬的寵物小精靈。
The centre organized a "Become a Pokémon Master!" workshop, allowing children to unleash their creativity and craft their own Pokémon.



親子參與「夏日麼麼茶」活動，享受一同玩樂的時光。
Parents and children participated in outing activities, enjoying quality playful time together.



為讓長者了解更多聽覺知識，中心舉行了「聽覺護理及認識助聽器」講座。

To help the elderly better understand hearing health, the centre held a seminar on "Hearing Care and Understanding Hearing Aids."

服務簡介

中心致力為聽障人士及其家庭提供個案輔導服務，服務包括個人、家庭、小組 / 活動輔導。透過專業及客觀的輔導技巧，幫助他們提升解難及溝通能力，協助他們適應及解決學業、經濟、情緒以及家庭關係等各種問題，並希望令其身心靈得到正面改變，同時致力促進聽障家庭成員之間的溝通及關懷。

Service Highlights

During 2024-2025, the Centre is dedicated to providing counselling services for the hearing impaired. These services aim to help them resolve emotional or behavioral challenges through professionally informed counselling approaches.

The Centre offered a variety of services and activities for the hearing impaired and their families. These included growth groups, social groups, and academic interest classes. Additionally, the Centre collaborated with ENT doctors to resolve special cases organize public seminars on common ear diseases and ear care knowledge.

聽障人士獎學金及聽障青年發展基金

Scholarship for the hearing impaired and the Hearing Impaired Youth Development Fund

重點項目

嘉格理紀念獎學金

專為有志修讀本港或海外專上教育課程的聽障人士，或有志研習與聽障人士有關的專業訓練課程的人士而設。

李國賢 / 李志雄聾人教育基金

專為有志在本港或海外修讀專上課程的聽障人士提供資助。本年度獲批獎學金的申請人分別就讀於香港教育大學、香港大學、香港城市大學及加州藝術學院。

聽障青年發展基金

透過資助有優秀表現的聽障青年參與體育、藝術及資訊科技的培訓或比賽，協助他們發展潛能，或資助他們報讀與職業導向有關的課培訓課程，提升他們在就業市場的競爭力。



2024-2025年獎學金得獎者曾嘉茵



2024-2025年獎學金得獎者林子情



2024-2025年獎學金得獎者李耀恒

得獎者感言

- 曾嘉茵同學現時於香港教育大學修讀特殊教育的兼讀學位，日常需要兼顧全職工作和學業，曾經幾次想要放棄，得到本會獎學金的一直支持，讓她減輕了不必要的經濟壓力，也更堅定地繼續完成學業。
- 林子情同學自小嚴重聽障，因此更習慣用眼睛觀察世界，反而培養了她的觀察力和創意思維，並教會她以不同角度看待挑戰，轉化為創作靈感。林同學現時於加州藝術學院主修實驗動畫，獲本會獎學金的支持，讓她能夠專注於動畫創作，實現夢想，啟發他人發現生活細節的美。
- 李耀恒同學受聽障困擾，曾因未能聽清老師的授課而影響學業，但未有放棄，與目標同樣是考進大學的同學互相幫助及分享資源，也激發了他的學習熱情，成績有所進步。本會獎學金計劃為他的海外留學交流提供經濟資助，讓他能夠接觸更多歐洲國家的文化和教育，增廣見聞。

2024-2025 獎學金獲獎名單

姓名	院校	學科
彭梓鳴 Pang Tsz Ming	香港大學 University of Hong Kong	教育博士 Doctor of Education
曾嘉茵 Tsang Ka Yan	香港教育大學 The Education University of Hong Kong	教育榮譽學士 (特殊需要) Bachelor of Education(Hon)(Special Needs)
李耀恒 Li Yiu Hang	香港城市大學 City University of Hong Kong	理學士 (電腦科學) Bachelor of Science in Computer Science
林子情 Lam Tsz Ching	加州藝術學院 California Institute of the Arts	藝術碩士 - 實驗動畫 Master of Fine Arts - Experimental Animation

Service Highlights

T. M. Gregory Memorial Scholarship

This scholarship aims to provide financial support to hearing impaired who intend to pursue higher educational studies, either locally in Hong Kong, overseas or study in professional training courses with hearing impaired themes.

Simon K. Y. Lee and Lee Chi Hung Scholarship

This scholarship provides financial support to the hearing-impaired who intend to pursue local or overseas higher education. For the 2024-2025 academic year, scholarship awards are designated for local students at The University of Hong Kong, The Education University of Hong Kong, The City University of Hong Kong, and the California Institute of the Arts, respectively.

The Hearing Impaired Youth Development Fund

The fund aims to provide financial support for high-performing hearing impaired for training and competitions in sports, arts and IT, helping them unlock their full potential. Furthermore, it also provides subsidies for their enrolment in vocational training courses, which will significantly improve their employability and competitiveness within the job market.

融合教育支援服務 Inclusive Education Support Service

重點項目

「關愛共融校園體驗活動」

中心本年度獲香港公益金資助，在全港學校及機構開展「走進 25 分貝」共融講座及一系列工作坊，活動涵蓋手語歌、繪本故事、手語偵探劇場等多元形式，通過有趣的互動式社區教育，致力傳遞「關愛共融」理念，促進聾健群體相互理解，建構無障礙共融社會。

「共融活動 — 義工培訓暨關愛連繫」

聽障義工透過專業培訓，掌握服務技巧後，於本年度展開了四次長者中心探訪活動。過程中，義工運用所學與長者建立深厚情誼，不僅促進跨代交流，更推動社區共融，展現聾健互助。



一眾特殊學校的學生透過手語小偵探劇場，以有趣互動的方式學習簡單手語。

Students from special schools learned basic sign language with the "Sign Language Detective Theatre," utilizing engaging and interactive methods.



聽障義工到長者中心進行探訪。
The hearing impaired volunteers visited elderly centres.



聽障導師到幼稚園教導健聽學童有關節日的手語。
A deaf instructor taught hearing kindergarten students sign language related to festivals.



中心為幼稚園舉辦「手語繪本世界」工作坊，以故事形式教授手語。

The Centre organized a "Sign Language Picture Book World" workshop for kindergartens, teaching sign language with storytelling.

Service Highlights

In 2024, the Centre organized a series of educational programs for schools and community organizations, including talks and workshops. These activities featured creative and engaging themes such as sign language songs, storytelling, and sign language detective theatre, in which participants had a fun and interactive way to learn about the hearing impaired and build an inclusive and communicate society. Also, the Centre organized volunteer training sessions and arranged four visits to elderly centres.

手語服務
Sign Language
Service

手語服務 Sign Language Service

重點項目

為第 42 屆金像獎擔任即時手語傳譯工作

手語中心首次獲邀為香港電影金像獎直播擔任即時手語傳譯工作。除了傳譯獎項結果以及得獎者台上感言，更以手語演繹於現場演奏的「最佳原創電影歌曲」提名歌曲的歌詞，希望讓聽障人士即時感受現場氣氛，投入金像獎盛況。



手語中心為第42屆香港電影金像獎擔任即時手語傳譯工作。
The Centre provided real-time sign language interpretation for the 42nd Hong Kong Film Awards.



香港《手語高級課程》課本更新

手語中心開辦手語培訓課程多年，以鼓勵健聽人士學習手語，推動共融理念。為令課程內容與時並進，中心於本年度分別重新修訂及出版《手語初級課程》及《手語中級課程》兩本教材，而《手語高級課程》經過一年時間的籌備，亦將於 2025 年內完成修訂，期望繼續按社會發展豐富手語詞彙，推動香港手語的發展。

《手語中級課程》課本重新修訂版。
Revised edition of the "Hong Kong Sign Language Intermediate Course" book.

《專業手語傳譯證書課程》

《專業手語傳譯證書課程》（資歷級別第 3 級）順利通過香港學術及職業資歷評審局的評審，同時繼續列入持續進修基金可獲發還款項課程名單內，而第四屆課程預計 2026 年開課。



手語中心開辦不同程度的手語培訓課程，推廣手語普及化。
The Centre organizes sign language training courses of different levels for the public.

服務簡介

手語中心提供手語傳譯服務，作為聽障人士與健聽人士之間的橋樑，解決聽障人士日常溝通的困難；另外，為有興趣人士提供不同程度的手語課程（初、中、高、翻譯班及專業手語傳譯證書課程），並舉辦各種推廣手語普及化活動及設立手語專頁等。

Service Highlights

In 2024, the Centre provided real-time sign language interpretation for the 42nd Hong Kong Film Awards, ensuring accessibility for the Deaf community. Between 2024 and 2025, the Centre revised and published two textbooks: "Elementary Sign Language Course" and "Intermediate Sign Language Course." Furthermore, after a year of preparation, the "Advanced Sign Language Course" is scheduled for completion in 2025 to continue enriching sign language vocabulary in alignment with societal developments.

聽覺服務 Audiological Service

醫療及復康服務 Medical and Rehabilitation Service



重點項目

普及聽覺健康知識

中心積極與不同地區機構合作，推廣聽覺服務並定期舉辦相關講座，增進公眾對聽覺保護的關注。如參與地區康健中心的健康推廣活動，並在 2024 年 11 月的「樂齡科技博覽暨高峰會」，分享聽覺知識及介紹各款聽力輔助儀器，並有聽力學家即場為公眾進行中耳檢查。

外展驗耳服務

本年度中心繼續為不同社區機構提供外展驗耳及聽覺保健活動，增進公眾聽覺知識及對聽覺保護的關注，當中包括與「職業性失聰補償管理局」合作，為工友提供聽力檢查。中心亦定期到幼稚園為學生進行中耳檢查，及為長者中心的長者進行聽力檢查。



聽覺中心參與樂齡科技博覽暨高峰會，提供聽力講座，講解聽覺保健資訊。

The Audiological Centre provided hearing health seminars at the Gerontech and Innovation Expo cum Summit (GIES) to share knowledge about hearing health.



聽力學家為工友提供聽力檢查服務。
Audiologists provided hearing screening services for the workers.

服務簡介

本會轄下的聽覺中心設有三個服務地點：將軍澳、紅磡及屯門，致力為聽障人士提供優質、專業及實惠的「一站式」聽覺服務，包括聽覺檢驗、助聽器選配及調校、耳模配製及維修、助聽器檢查及維修、輔助儀器及輔件諮詢及售賣。中心亦有為服務使用者簽發聽覺檢驗紀錄或報告，以協助他們申請資助購買助聽器 / 駕駛批准信、申領 / 更換「殘疾人士登記證」及作個人用途。



聽力學家為學童進行中耳檢查。
Audiologists provided middle-ear screening services to students.

Service Highlights

The Centre collaborates with various parties and organizations to promote audiological services and regularly organizes hearing-related seminars. For instance, the Centre participates in seminars organized by the District Health Centre. In 2024, the Centre collaborated with the Occupational Deafness Compensation Board to provide hearing screening services for construction workers. Audiologists also visited kindergartens to provide middle-ear examinations to the students. In November 2024, the team participated in the Gerontech and Innovation Expo cum Summit (GIES) to share hearing knowledge and introduce various hearing aids and devices, as well as provided on-spot middle-ear examinations to raise public awareness on hearing health.

人工耳蝸支援服務 Cochlear Implantation Support Service

重點項目

「蝸心同行顯關懷」計劃

本會本年度獲公益金贊助，繼續推行「蝸心同行顯關懷」計劃，結合聽力學家的專業評估，發掘地區潛在的聽障人士及人工耳蝸使用者個案，進一步提供輔導服務，並訓練服務對象成為「蝸心同行義工」，以同行者角色支援其他個案。

人工耳蝸互助小組

「人工耳蝸互助小組」定期舉辦不同類型的活動與聚會，以支援耳蝸使用者於術前及術後的需要，並藉着使用者分享自身經歷，鼓勵更多有需要人士尋求協助。



「人工耳蝸分享會」講座，為正考慮植入手術的公眾人士介紹人工耳蝸術前資訊。

Cochlear Implant Sharing Seminar, giving the introduction of Cochlear Implant and providing pre-surgery support for those who are considering the surgery.

Service Highlights

During 2024-2025, funded by The Community Chest, the Centre was continuously implementing the "CICP Stay in Love Program". It aims to collaborate with audiologists to identify potential cases of hearing impaired and cochlear implant users within the community. The Centre also provides further counselling services and encourages the users to become volunteers to support each other.



一位人工耳蝸使用者擔任導師，教導聽障會員嘗試咖啡烘培。

A cochlear implant user shared the skill of coffee roasting with the hearing impaired members in the workshop.

言語治療服務

Speech Therapy Service

重點項目

強化專業研發與學術參與

本年度言語治療服務致力推動本地聽障相關資源發展，積極參與語音訓練工具的研發與本地化，就功能性聆聽篩查工具 LMH 10 提供本地化應用調適建議，並於香港中文大學耳鼻喉科學術會議上提交研究摘要及分享，促進學術交流，提升服務質素。此外，旗下刊物《發音兒歌集》第七冊已於 2024 年出版，為整套教材劃上句號。

舉辦多元主題小組活動

言語治療服務舉辦多項以生活應用為導向的小組活動，設計貼近實際情境，例如模擬職場溝通、分享人工耳蝸使用經驗及升中面試技巧等，涵蓋語音清晰度、說話技巧及聆聽訓練等範疇，協助參加者在真實情境中應用所學，滿足不同年齡層服務使用者的溝通需要。



參加者在言語治療師的指導下練習溝通技巧。
Participants practiced communication skills under the guidance of a speech therapist.



教師們專注聆聽跨專業協作分享，積極參與討論。
Teachers paid close attention and actively involved in the interprofessional sharing session.

Service Highlights

During 2024, the service advanced local resources for people with hearing loss and contributed to the localization of LMH 10, a functional listening screening tool, with a presentation at the CUHK ENT Conference. We also completed the final volume of Sing and Speak: Thematic Rhymes for Targeted Speech Sounds. The service organized a variety of group programs designed to support communication in real-life contexts, including workplace interactions, secondary school interview techniques, and sharing on post-cochlear implant rehabilitation.

社會企業服務 Social Enterprise Service



賽馬會聰鳴茶座 The Jockey Club Deaf Cafeteria

重點項目

「S+ 高峰會暨博覽」

2024-25 年度，聰鳴茶座參加由香港社會服務聯會主辦的「S+ 高峰會暨博覽 2024」，向社會大眾推廣社企理念，並介紹茶座的營運模式、聽障友善的工作環境及聽障員工們的故事。同場舉辦一系列的聾健共融體驗活動，又展示自家設計的周邊產品，讓參加者加深了解茶座如何結合商業營運與社會使命。

「聾健體驗活動」

聰鳴茶座於過去一年積極推動「聾健體驗活動」，對象涵蓋商界、學校、社福機構及公眾人士，期望提升大眾對聰鳴茶座的認識，同時促進不同界別對聽障群體的支持。活動透過手語遊戲、員工分享及聽障情境體驗，如擔任義工服務聽障長者等，讓參加者能夠了解聽障人士的生活與溝通方式，另配合相關的工作坊活動，希望參加者反思共融的重要性。



嶺南大學學生參與茶座舉辦的聾健體驗活動，並擔任義工服務聽障長者。

Lingnan University Students participated in the experience activities organized by Deaf Cafeteria and served as volunteers supporting hearing impaired elderly participants.

服務簡介

「聰鳴茶座」自 1995 年成立，位於西貢獅子會自然教育中心，為香港首間主要聘用聽障人士的社會企業，提供堂食、外賣、到會及周邊產品，並積極推動共融理念，舉辦各類聾健體驗活動，向不同界別人士宣揚聾健共融的重要性。



聰鳴茶座參與「S+ 高峰會暨博覽」2024，向大眾介紹茶座理念，本會執行委員會主席蔡敏志教授（右五）、副主席劉國權資深執業會計師（右四）、委員史習平資深會計師（右三）、義務司庫胡鐸資深會計師（右一）以及義務秘書葉浩然測量師（左三）亦有出席。

Deaf Cafeteria participated in the S+ Summit cum Expo 2024 to introduce its mission to the public, Chairman Prof Gillian Choa (right 5), Vice-Chairmen Mr Eddie Lau (right 4), Council Member Mr Michael Sze (right 3), Hon Treasurer Mr Roland Wu (right 1), and Hon Secretary Sr John Yip (left 3) also attended the event.

Service Highlights

To promote deaf and hearing inclusion, The Deaf Cafeteria participated in the S+ Summit cum Expo 2024, introducing its operational model, and deaf-friendly working environment, and featured a display of in-house designed merchandise, it aims to enable participants to understand how The Deaf Cafeteria combines business operations with social missions.

The Deaf Cafeteria actively promotes deaf-hearing experience activities. Participants had a deeper understanding of the daily lives of the hearing impaired with some sign language interactive games and staff sharing sessions etc, which aims to increase public support for the deaf community and raise awareness of the importance of inclusion.

研究及發展

Research and Development



服務推廣及公眾教育

Service Promotion and Public Education

重點項目

香港手語日 2024

聾福會於 2024 年 9 月 22 日假大圍圍方舉行第 9 屆「香港手語日」暨啟動禮，一眾市民化身「手語戰隊」，攜手傳遞聾健共融理念，活動吸引逾兩萬人次積極參與，並請來公務員事務局局長楊何蓓茵女士, JP 及中央人民政府駐香港特別行政區聯絡辦公室社會工作部處長陳子明先生擔任啟動禮主禮嘉賓。

會場內設置多個手語攤位及互動遊戲體驗區，旨在提升公眾對手語及聽障社群的認識。其中，「模擬電視手語傳譯體驗」讓參與者親身感受手語傳譯員的專業工作。當日更有一連 3 場的「手語教室」，由專業手語導師教授簡單手語詞彙，吸引不同年齡層的市民一同學習手語。而「改個手語名」攤位亦是焦點之一，由手語義工和聽障朋友協助，為每位參加者度身打造獨一無二的手語名字，拉近聾健之間的距離。



香港手語日 2024 設置多個手語攤位及互動遊戲體驗區，向公眾推廣手語，吸引逾 2 萬人次參與。

The Hong Kong Sign Language Day 2024 featured various sign language booths and interactive game experience zones to promote sign language to the public, attracting over 20,000 person times.



不少市民參與手語遊戲，一同體驗學習手語的樂趣。

Publics participated in sign language games to experience the fun of learning sign language.



渣打馬拉松比賽當日，聽障會員順利完成 10 公里賽事，證明了自己的能力。

On the day of the Standard Chartered Marathon, hearing impaired members successfully completed the 10-kilometer race, demonstrating their capabilities.

渣打香港馬拉松慈善計劃 2025

本會獲選為渣打香港馬拉松慈善計劃 2025 的受惠機構之一，並邀請香港會計師公會作為合作夥伴，聽障會員與健聽會計師以一對一拍檔形式，參與為期九堂的專業跑步訓練，讓他們互相認識、交流及鼓勵，攜手挑戰十公里賽事。

是次活動共有十名聽障會員參與，包括人工耳蝸、助聽器使用者，以及年邁的全聾跑手。參與者順利完成賽事，充分展現他們的能力與潛能，過程中亦與健聽拍檔建立深厚友誼。活動獲得多間媒體報導，籌得的善款將撥入本會「人工耳蝸慈善基金」，資助使用者的維修、保養、更換言語處理器或配件等開支。

人工耳蝸慈善基金善長感謝牆

由於政府只資助首次手術費用及所需儀器，其後相關配件的維修及更換等高昂開支需由人工耳蝸使用者自行承擔，故此本會成立「人工耳蝸慈善基金」為有需要人士提供經濟支援，而捐款金額達一定數目的善長，其名字將鑄刻於聽鳴茶座上的善長感謝牆上，以表謝意。



捐款金額達一定數目的善長，其名字將鑄刻於聽鳴茶座上的「人工耳蝸慈善基金」善長感謝牆上。

For patrons whose donations reach a specified amount, their names will be engraved on the "Cochlear Implant Charitable Foundation" appreciation wall located at the Deaf Cafeteria.



聽障主持透過輕鬆的戲劇形式向聽障人士發放最新社會資訊。

The hearing impaired host disseminated the latest social information to hearing impaired through an engaging dramatic format.

手語直擊 2.0

聽障主持以生動有趣、簡單易明的戲劇形式，將最新社會資訊濃縮拍攝成短片，配合手語圈及字幕，讓聽障會員與社會接軌。2024-2025 年發佈了包括「八達通—全國通卡任我行」、「取消強積金對沖」、「牙科街症可網上登記預約」以及施政報告等。

研究及倡議 Research and Advocacy

重點項目

關注殘疾人士就業議題

本會致力推動聽障人士的權益和福祉，本年度重點關注殘疾人士就業議題，積極參與各種諮詢會議，並曾與康復專員陳偉偉先生就殘疾人士就業議題會面，指出政府各部門推出有關殘疾人士的工作措施仍有非常大的差距，未能將成效最大化。

本會曾就《2024 年施政報告》及《2024-25 財政預算案》提交建議書，如提出由政府及公營機構主動帶頭聘請更多殘疾公務員，提升比例至 2%；並建議將聽力健康納入基層醫療藍圖及地區康健中心的服務。



聾福會總幹事張漢華先生就殘疾人士就業及聽障人士的福利，於「立法會支援殘疾人士事宜小組委員會」的公聽會上發言。

Mr Cheung Hon-wah, the Director of The Hong Kong Society for the Deaf spoke at the subcommittee on Issues Relating to Support for Persons with Disabilities, addressing the employment of persons with disabilities and the welfare of the hearing impaired.

Service Highlights

On 22nd Sept. 2024, The Hong Kong Society for the Deaf held its 9th Hong Kong Sign Language Day and kick-off ceremony at The Wai, Tai Wai. Participants transformed into "Sign Language Power Rangers," collectively promoting the concept of deaf and hearing inclusion. The sign language booths and interactive game experience zones were designed to enhance public awareness of sign language and the deaf community. Additionally, three consecutive "Sign Language Classrooms" were held, where professional sign language instructors taught basic sign language vocabulary, attracting participants of all ages to learn together.

In addition, the Society was honored to be selected as one of the beneficiary charities of the Standard Chartered Hong Kong Marathon Charity Programme 2025. Partnered with the Hong Kong Institute of Certified Public Accountants, hearing impaired members paired with hearing accountants for one-on-one professional running training. Funds raised through this initiative will support the "Cochlear Implant Charity Fund", to provide financial support for cochlear implant users to repair, maintain and replace speech processors and accessories.



本會代表與康復專員陳偉偉先生就就業議題會面及交流，建議政府積極推動殘疾人士就業。

Our representative attended a meeting with Commissioner for Rehabilitation, Mr Fletch CHAN, to discuss employment issues and recommended the government to actively promote employment for hearing impaired.

多次出席政府會議表達意見

本會出席與政策組的會面，分享院舍生活的聽障長者情況，提倡政府訂立聽障友善的安老服務指引，又出席《設計手冊：暢通無阻的通道 2008》持份者小組諮詢會及於立法會公聽會發言等，以表達聽障人士的需求及所需支持。



本會代表出席《設計手冊：暢通無阻的通道 2008》持份者小組諮詢會，表達聽障人士的需求。
Our representative attended the advisory committee on the "Design Manual: Barrier Free Access 2008" to articulate the needs of hearing impaired.

Service Highlights

The Society is dedicated to promoting the rights and well-being of hearing impaired, and we actively participate in consultation meetings. In 2024, the Society focused on the employment of the hearing impaired and we met with the Commissioner for Rehabilitation, Mr. Fletch Chan, to discuss relevant employment issues.

The Society has submitted proposals for the 2024 Policy Address and the 2024–2025 Budget, and spoken at Legislative Council public hearings on issues such as employment for persons with disabilities and welfare support for the hearing impaired.

服務統計 Service Statistics



服務統計簡表
Summary of Service Statistics

服務類別 Service Areas	項目 Items	數目 Number	人次 Attendance	
學前教育服務 Pre-school Education Service	服務人數 No. of children served	58	N.A.	
	離校人數 No. of children left the nurseries	9		
早期教育及訓練中心 Early Education and Training Centre	服務人數 No. of children served	117	N.A.	
	離校人數 No. of children left the service	30		
聽伶到校支援隊 Twinkling STARS On-site Pre-school Rehabilitation Service	訓練服務（小時） Training service (Hours)	10,739.75	N.A.	
	家長支援服務（小時） Parent Support Service (Hours)	468.5		
	教師支援服務（小時） Teacher Support Service (Hours)	93.25		
聽伶到校支援隊（第二隊） Twinkling STARS On-site Pre-school Rehabilitation Service (Team 2)	訓練服務（小時） Training service (Hours)	11,305	N.A.	
	家長支援服務（小時） Parent Support Service (Hours)	371.5		
	教師支援服務（小時） Teacher Support Service (Hours)	150		
學習訓練津貼服務 Training Subsidy Programme for Children on the Waiting List of Subvented Pre-school Rehabilitation Services	服務人數 No. of children served	20	N.A.	
家長資源中心 Parents Resource Centre	家庭會員（家長資源中心） No. of family members (Parents Resource Centre)	409	N.A.	
	支援小組（節數） Support groups (Sessions)	125	N.A.	
	社交小組及康樂活動（節數） Social groups and recreational activities (Sessions)	576	N.A.	
	教育活動（節數） Educational programmes (Sessions)	144	N.A.	
	家庭活動（節數） Family activities (Sessions)	11	N.A.	
約翰賽斯中心家長函授課程（聽障兒童家長） John Tracy Clinic Correspondence Course for Parents (Parents of Hearing Impaired Children)	嬰兒組家長 No. of parents enrolled in Baby Course	13	N.A.	
	幼童組家長 No. of parents enrolled in Pre-schooler Course	10		
融合教育支援服務 Inclusive Education Support Service	社區教育講座 Community education talks	25	1,587	
	社區教育工作坊 Community education workshops	91	2,139	
社交及康樂服務 Social and Recreational Service	社交、康樂及體育活動總數 Total no. of Social, recreational and sporting activities	Unit HKC TKO	E53 473 685	F4H 109 118
	參與活動之殘疾人士出席總數 Total attendance of people with disabilities	HKC TKO	4,259 4,195	1,008 1,044
	參與活動之健全人士出席總數 Total attendance of people without disabilities	HKC TKO	1,877 1,865	519 646
	促進殘疾人士融入社會及參與社區而聯合組織的社交、康樂或發展性活動 No. of social, recreational or developmental activities jointly organized for promotion of inclusion, integration and community participation	HKC TKO	12 12	3 3
	促進對殘疾人士及其需要的了解的公眾教育活動 No. of public education programmes to promote better understanding of people with disabilities and their needs	HKC TKO	4 4	2 1
	加強對殘疾人士家人 / 照顧者支援的活動 No. of activities to strengthen support for families / carers of people with disabilities	HKC TKO	4 4	1 1
	社交、康樂及體育活動數目中，具發展性活動的百分比 Percentage of developmental activities	HKC TKO	35% 27.2%	53% 62.7%
	每月處理的個案數目（平均） Caseload per month (Average)	HKC TKO	27 39	
	治療小組（節數） No. of therapeutic group (Sessions)	HKC TKO	24 27	
	支援、發展、教育、社區連繫活動總數 No. of supportive, developmental, educational, or community networking activities	HKC TKO	71 82	
社交及康樂服務（社區支援服務） Social and Recreational Service(Community Support Service)	互助小組及義工小組數目 No. of mutual help groups or volunteer groups	HKC TKO	5 9	
	外展及家訪總數 No. of outreaching or home visits conducted	HKC TKO	84 85	
	新增會員 / 重新加入會員總數 No. of new/renewed members	HKC TKO	40 59	
	每月處理的個案數目（平均） Caseload per month (Average)		348	
輔導中心 Counselling Centre	已達成議定工作計劃而完結的個案數目 No. of cases closed with completion of agreed plan		355	N.A.
	新增個案數目 No. of new cases		351	
	全年輔導小時 No. of counselling hours		3,687	

服務類別 Service Areas	項目 Items	數目 Number	人次 Attendance	
就業及培訓中心 Employment and Training Centre	殘疾人士輔助就業培訓 Supported Employment Training for Persons with Disabilities (SET)	219	N.A.	
	求職伙伴服務 Job Search Partnership (JSP)	89		
	就業相關活動 / 課程 Employment related activities / courses	19		
聾人子女服務 CODA Service	每月處理的個案服務（平均） Caseload per month (Average)	NTC:45 TKO:46	N.A.	
	支援或教育性小組（節數） Supportive or educational groups (Sessions)	NTC:48 TKO:126		
	治療性小組（節數） Therapeutic groups (Sessions)	NTC:20 TKO:21		
	家庭或公眾活動 Family or Public Programmes	NTC:11 TKO:14		
新界綜合服務 Multi Service (NT)	個案輔導（全年新增個案） Casework and counselling (No. of new cases)	22	N.A.	
	手語培訓 Sign language training	40	D: 2,682 H: 1,917	
	聽覺檢查 Audiological assessment	385		
	社交、康樂、支援、義務及發展性小組 Social, recreational, supportive, volunteer and developmental groups	43		
親子世界服務 Parent Child World Service	社交、康樂、教育、支援、社區參與及共融活動 Social, recreational, educational, supportive, community participation and integrated programmes	276		
	家庭會員 No. of family members	180	610	
	活動 Programmes	14	422	
	小組 / 訓練（節數） Support groups(Sessions)	192	913	
手語服務 Sign Language Service	個案輔導（全年新增個案） Casework and counselling (No. of new cases)	11	NA	
	手語傳譯 Sign language interpretations	3,339	D: 8,978 H: 50,140	
	香港手語課程（初級） Hong Kong Sign Language Elementary Course	12	3,200	
	香港手語課程（中級） Hong Kong Sign Language Intermediate Course	6	1,480	
	香港手語課程（高級） Hong Kong Sign Language Advanced Course	3	750	
	香港手語翻譯培訓課程 Sign Language Interpretation Training Course	3	540	
	個別機構手語課程 Sign Language Course for other Organizations	10	1,581	
聽覺服務 Audiological Service	聽覺檢驗服務總計 Total no. of audiological assessment		N.A.	
	助聽器選配及調校服務總計 Total no. of hearing aid prescription / evaluation			
	助聽器檢查 / 維修服務總計 Total no. of hearing aid check / repair			
	耳模配製服務總計 Total no. of earmould making			
	耳模維修服務總計 Total no. of earmould repair			
	耳科診症服務 Attendance at ear consultation service			
流動驗耳服務 Mobile Audiometric Screening Service	服務人數（包括長者、工人及公眾） No. of users (Including elderly, industrial workers and general public)	N.A.	4,301	
	聽覺保健活動 Hearing conservation programmes	18	2,275	
言語治療服務 Speech Therapy Service	評估 / 治療單元 Assessment / Therapy Units	1,404	369	
研究工作 Research	研究工作 Research projects	1	N.A.	
會員數目 Membership	會員總數 Total membership	8,631	N.A.	
	聽障會員 Hearing Impaired Members	7,839		
	健聽會員 Hearing Members	792		

備註 Note:

- HKC – 香港中心 Hong Kong Centre
TKO – 將軍澳中心 Tseung Kwan O Centre
NTC – 新界中心 New Territories Centre
D – 聽障人士 Hearing Impaired Participants
H – 健聽人士 Hearing Participants

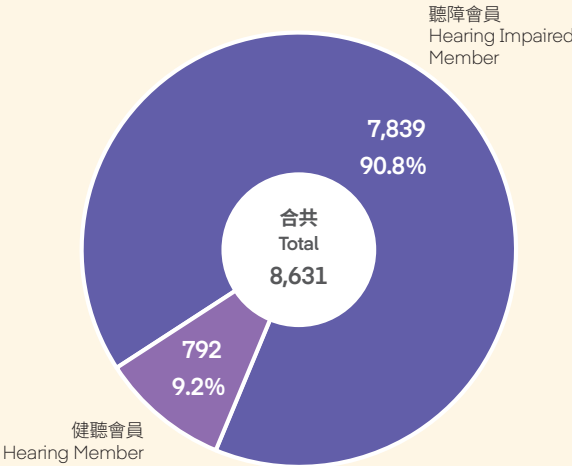
會員資料分析

Membership Analysis

會員類別：人數及百分比

Membership by Type: Number and Percentage

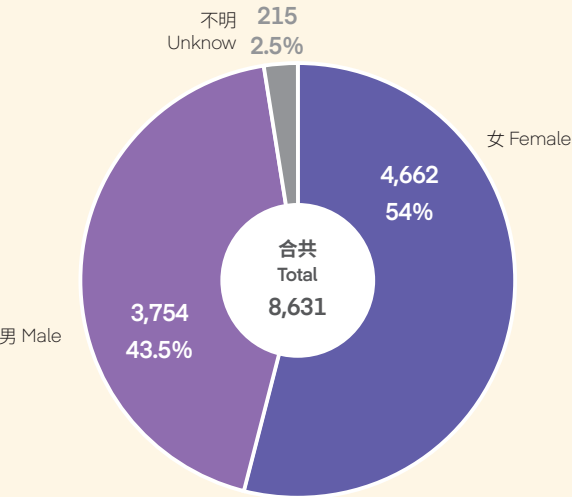
D	聽障會員 Hearing Impaired Member	7,839	90.8%
H	健聽會員 Hearing Member	792	9.2%
合共 Total		8,631	100%



性別：人數及百分比

Gender: Number and Percentage

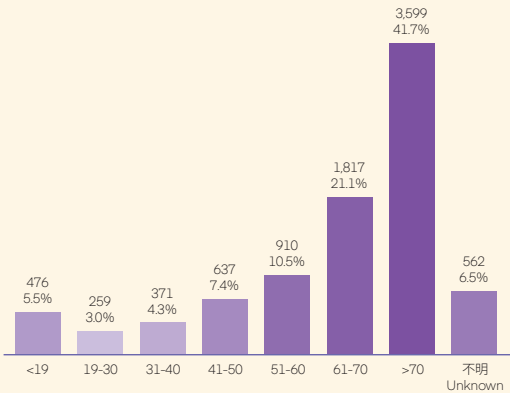
女 Female	4,662	54.0%
男 Male	3,754	43.5%
不明 Unknown	215	2.5%
合共 Total	8,631	100%



年齡：人數及百分比

Age: Number and Percentage

年齡 Age	人數 Number	百分比 Percentage
<19	476	5.5%
19-30	259	3.0%
31-40	371	4.3%
41-50	637	7.4%
51-60	910	10.5%
61-70	1,817	21.1%
>70	3,599	41.7%
不明 Unknown	562	6.5%
合共 Total	8,631	100%



長期服務獎

Long Service Award

30 年長期服務獎

傅業明先生 聽覺中心（將軍澳）聽力學技術員

30-Year Long Service Award

Mr. Fu Yip Ming Audiology Technician of Audiology Centre (Tseung Kwan O)

25 年長期服務獎

羅韻喬女士 賽馬會香港社交及康樂中心行政助理 II

25-Year Long Service Award

Ms. Lo Wun Kiu Administrative Assistant II of Jockey Club Hong Kong Social & Recreational Centre

20 年長期服務獎

陳梓霞女士 白普理幼兒中心特殊幼兒工作員

源榮輝先生 聽覺中心（將軍澳）技術員

15-Year Long Service Award

Ms. Chan Chi Har Gina Special Child Care Worker of Bradbury Child Care Centre

Mr. Yuen Wing Fai Technician of Audiology Centre (Tseung Kwan O)

15 年長期服務獎

唐妙蘭女士 手語中心高級手語傳譯主任

譚玉嫻女士 約翰賽斯中心課程幹事（0.5 職）

15-Year Long Service Award

Ms. Tong Miu Lan Senior Sign Language Officer

Ms. Tam Yuk Sim Correspondence Course Coordinator (0.5 Post) of John Tracy Clinic Correspondence Course for Parents

10 年長期服務獎

梁毓霖女士 手語中心手語傳譯主任

姚珊瑚女士 新界綜合服務中心主任（良景）

管德韻女士 融合教育資源中心助理社區教育主任

10-Year Long Service Award

Ms. Leung Yuk Lam Sign Language Officer

Ms. Yiu Shan Shan NT Multi-services Centre-in-charge (Leung King)

Ms. Koon Tak Wan Assistant Community Education Officer of Inclusive Education Resource Centre

5 年長期服務獎

葉燕萍女士 言語治療中心言語治療師（0.6 職）

周翹敏女士 聽伶到校支援隊特殊幼兒工作員

莊婉情女士 傳訊部經理

余昭凝女士 言語治療中心言語治療師

曹詩敏女士 聽伶到校支援隊（第二隊）特殊幼兒工作員

5-Year Long Service Award

Ms. Ip In Peng Speech Therapist (0.6 Post)

Ms. Chow Kiu Man Special Child Care Worker of Twinkling STARS On-site Pre-school Rehabilitation Services

Ms. Chong Yuen Ching Corporate Communications Manager

Ms. Yu Chiu Ying Speech Therapist

Ms. Cho Sze Man Special Child Care Worker of Twinkling STARS On-site Pre-school Rehabilitation Services (Team 2)

Ms. Lam King Chi Speech Therapist

Mr. Tam Kai Yan Service Coordinator (Pre-School Service)

財務資料

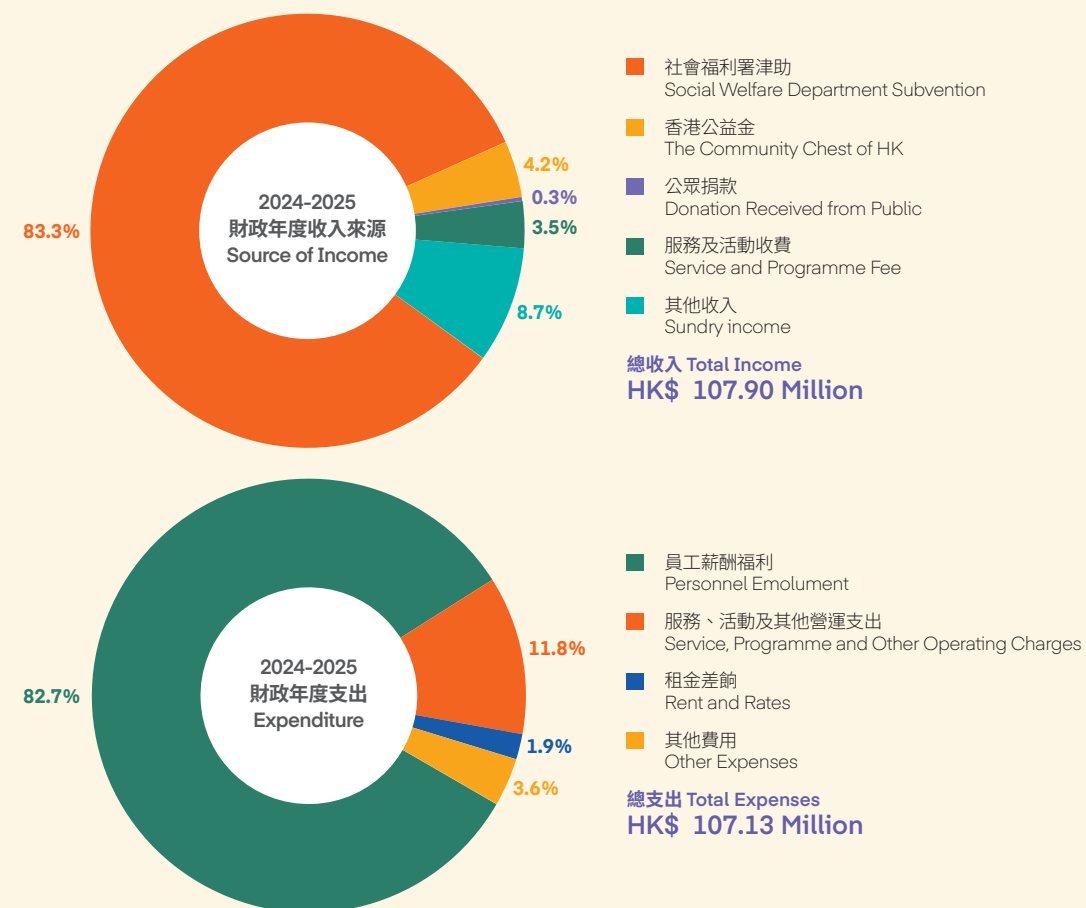
Financial Information



財務摘要

Financial Highlights

聾福會及其子公司
The Society and its subsidiary



截止 2025 年 3 月 31 日，整筆撥款儲備結餘為 \$22,056,249，該儲備繼續用作增加人力資源及加強員工培訓，以提升本會服務效能；而非定影員工的公積金儲備的結餘為 \$6,974,804，該儲備首要用作提升長期服務同工的僱主供款，餘下的儲備將用於與整筆撥款儲備相同的範疇上。

As at 31/3/2025, the balance of the Lump Sum Grant Reserve was \$22,056,249, which will be used for enhancing the services by increasing human resources and staff training continuously. The balance of the Provident Fund Reserve for non-Snapshot Staff was \$6,974,804. The primary use of this reserve remains to increase the employer's contribution for long-serving staff, while the remaining balance will be allocated to the same areas as those supported by the Lump Sum Grant Reserve.

2024-2025 年度整筆撥款週年財務報告已上載至本會網頁：
2024-2025 Annual Financial Report (AFR) was uploaded to the Society website:

<https://www.deaf.org.hk/documents/news/2025/AFR202425.pdf>

F. S. Li & Co.

CERTIFIED PUBLIC ACCOUNTANTS

1001 Admiralty Centre Tower 1, 18 Harcourt Road, Hong Kong.
Tel : 2861 1717 Fax : 2865 6828 Email : mail@fslsico.com

INDEPENDENT AUDITOR'S REPORT

THE HONG KONG SOCIETY FOR THE DEAF

(incorporated in Hong Kong with liability limited by guarantee)

Opinion

We have audited the consolidated financial statements of The Hong Kong Society for the Deaf (the "Society") and its subsidiary (together "the Group") set out on pages 9 to 40, which comprise the consolidated statement of financial position as at 31st March 2025, the consolidated statement of comprehensive income, the consolidated statement of changes in funds and consolidated statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information.

In our opinion, the consolidated financial statements give a true and fair view of the financial position of the Group as at 31st March 2025, and of its financial performance and its cash flows for the year then ended in accordance with HKFRS Accounting Standards as issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and have been properly prepared in compliance with the Hong Kong Companies Ordinance.

Basis for Opinion

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") issued by the HKICPA. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the consolidated financial statements section of our report. We are independent of the Group in accordance with the HKICPA's Code of Ethics for Professional Accountants ("the Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information other than the financial statements and auditors' report thereon

The Council members are responsible for the other information. The other information comprises all of the information included in the report of the Council, other than the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

THE HONG KONG SOCIETY FOR THE DEAF

INDEPENDENT AUDITOR'S REPORT

Responsibilities of Council members and those charged with governance for the consolidated financial statements

The Council members are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with HKFRS Accounting Standards issued by the HKICPA and the Hong Kong Companies Ordinance, and for such internal control as the Council members determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Council members are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Council members either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. The report is made solely to you, as a body, in accordance with section 405 of the Hong Kong Companies Ordinance, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with HKSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Council members.

THE HONG KONG SOCIETY FOR THE DEAF
INDEPENDENT AUDITOR'S REPORT

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements (continued)

- Conclude on the appropriateness of the Council members' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The engagement partner on the audit resulting in this independent auditor's report is Kenneth Fan Wa Chiu (practising certificate number P02099).

F.S. Li & Co.
Certified Public Accountants

Hong Kong, 15th September 2025

THE HONG KONG SOCIETY FOR THE DEAF
CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31ST MARCH 2025

	Note	2025 HK\$	2024 HK\$
INCOME			
Social Welfare Department ("SWD") subvention			
- Lump Sum Grant and others		87,113,500	83,434,743
- Central items	17	2,626,058	4,877,311
- Scheme on Living Allowance for Low-income Carers of Persons with Disabilities		106,500	15,000
		89,846,058	88,327,054
Community Chest allocations		4,528,800	4,981,680
Service and programme fee	18	3,850,480	3,365,580
Donations received from public		285,687	501,608
Sales - catering service		2,250,880	2,583,053
Interest and dividend income		3,838,535	3,945,972
Gain on disposal of property, plant and equipment		1,995,520	-
Sundry income		1,295,436	914,855
		107,891,396	104,619,802
EXPENDITURE			
Personal emoluments			
- Salaries and allowances		83,535,596	77,092,473
- Staff provident fund contribution		5,066,572	4,503,846
		88,602,168	81,596,319
Service, programme and other operating charges	19	12,592,064	15,121,882
Cost of sales - catering service		508,712	593,441
Audit fee		124,100	124,660
Depreciation on property, plant and equipment		121,265	362,100
Depreciation on right-of-use assets		2,683,721	2,844,834
Interest on lease liabilities		213,237	168,305
Provision for long service payment		-	159,010
Unrealised loss on currency exchange		260,321	1,336,916
Rent and rates		2,028,241	1,903,873
		(107,133,829)	(104,211,340)
SURPLUS FOR THE YEAR		757,567	408,462
OTHER COMPREHENSIVE INCOME			
Item that will not be reclassified subsequently to surplus or deficit			
Fair value gain/(loss) on revaluation of equity investments at fair value through other comprehensive income		4,322,201	(792,149)
TOTAL COMPREHENSIVE INCOME /(LOSS) FOR THE YEAR		5,079,768	(383,687)

THE HONG KONG SOCIETY FOR THE DEAF

CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 31ST MARCH 2025

	Note	2025 HK\$	2024 HK\$
NON-CURRENT ASSETS			
Property, plant and equipment	5	58,981	4,898,966
Right-of-use assets	6	3,857,743	3,685,192
Financial assets at fair value through other comprehensive income	8	16,764,062	12,441,861
		<u>20,680,786</u>	<u>21,026,019</u>
CURRENT ASSETS			
Utility deposits		997,754	988,714
Inventories	9	643,222	734,556
Account receivables and prepayments	10	1,881,992	2,541,133
Cash and bank balances	11	94,628,946	91,255,703
		<u>98,151,914</u>	<u>95,520,106</u>
Less: CURRENT LIABILITIES			
Obligations under lease liabilities	12	2,401,987	2,079,674
Accounts payable and accruals	14	6,421,468	5,568,445
Membership fees received in advance		396,946	341,183
		<u>(9,220,401)</u>	<u>(7,989,302)</u>
NET CURRENT ASSETS		<u>88,931,513</u>	<u>87,530,804</u>
NON-CURRENT LIABILITIES			
Provision for long service payment		(173,319)	(173,319)
Obligations under lease liabilities	12	(1,461,934)	(1,791,370)
		<u>(1,635,253)</u>	<u>(1,964,689)</u>
NET ASSETS		<u>107,977,046</u>	<u>106,592,134</u>
<i>financed by:</i>			
FUNDS AND RESERVES			
General fund	15	166,564	510,197
Specific funds	16	106,261,771	108,855,427
Revaluation reserve		1,548,711	(2,773,490)
TOTAL EQUITY		<u>107,977,046</u>	<u>106,592,134</u>

The financial statements on page 9 to 40 were approved by the Council on 15th September 2025 and were signed on its behalf.

Prof CHOA Gillian Ann
Chairman

Mr WU Ngoc
Hon Treasurer

鳴謝

Acknowledgements

捐款 / 撥款機構及人士 List of Donors and Funding Organizations

機構 Organizations

CLP Power Hong Kong Limited	The Chinese University of Hong Kong
Crystal Rise Jewellery Limited	The Community Chest of Hong Kong
Dr George and Maisie Choa Charitable Foundation	The HKICPA Charitable Trust
Fairy & Baller	The Hong Kong Society for Rehabilitation
Home Affairs Department	The Hong Kong, China Tennis Association Limited
Jasper Outdoor Products Limited	The Hongkong Electric Co., Ltd.
Leisure and Cultural Services Department	UBS Optimus Foundation HK-Cho Kim Wing Charity Fund
Lotteries Fund	Yen Kwong Benevolent Association Limited
Methanex Asia Pacific Limited	Yuen Kwong Benevolent Association Limited
Po Shin Tao Ten Association Limited	香港測量師學會
Rick's Management Consultancy Limited	商業廣播有限公司
Round Table Concepts Limited	博愛醫院八十週年鄧英喜中學
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協作機構及人士 List of Collaborating Organizations and individuals

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Wilson Logistics Limited	金管局資訊中心
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生命園生命教育中心	香港伯特利教會基甸幼稚園

協作機構及人士 List of Collaborating Organizations and individuals

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Owing to limited space, not all the individuals and organizations providing assistance to the society can be listed. Thanks to all those helping the society over the years.

2025 年港島區賣旗日 2025 Flag Day (Hong Kong Island)

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